

- Article 1: Except as otherwise provided by laws and regulations or by the Company's articles of incorporation, elections of directors of the Company shall be conducted in accordance with these Rules.
- Article 2: The cumulative voting method shall be used for the election of directors at the Company. Each share will have voting rights in number equal to the directors to be elected and may be cast for a single candidate or split among multiple candidates.
- Article 3: Directors of the Company are elected by the shareholders from the director candidate roster. In addition, the number of directors shall be as specified in the Company's articles of incorporation, with voting rights separately calculated for independent and non-independent director positions. Those receiving ballots representing the highest number of voting rights will be elected sequentially according to their respective number of votes. Where two or more persons receive the same number of votes, thus exceeding the specified number of positions, they shall draw lots to determine the winner, with the chair drawing lots on behalf of any person not in attendance.
- Article 4: If a candidate is a shareholder, a voter must enter the candidate's account name and shareholder account number in the "Candidate column" of the ballot; for a non-shareholder, the voter shall enter the candidate's full name and identity certificate number. However, where the candidate is a governmental organization or juristic-person shareholder, the name of the governmental organization or juristic-person shareholder shall be entered in the column for the candidate's account name in the ballot paper, or both the name of the governmental organization or juristic-person shareholder and the name of its representative may be entered. Where there are multiple representatives, the names of each respective representative shall be entered.
- Article 5: Before the election begins, the chair shall appoint a number of persons with shareholder status to perform the respective duties of vote monitoring and counting. The ballot boxes shall be prepared by the board of directors and publicly checked by the vote monitoring personnel before voting commences.
- Article 6: A ballot shall be deemed invalid under any of the following circumstances:
- I. The ballot provided by the board of directors is not used.
 - II. A blank ballot is placed in the ballot box.
 - III. The writing is unclear and indecipherable or has been altered.
 - IV. The candidate whose name is entered in the ballot is a shareholder and his/her account name and shareholder account number does not conform with the shareholder registry, or the candidate whose name is entered in the ballot is not a shareholder and does not conform with the name and identity certificate number provided.
 - V. Other words or marks are entered in addition to the candidate's account name (name) or shareholder account number (or identity certificate number) and the number of

voting rights allotted.

VI. Where the account name of the candidate entered on the ballot is identical to that of another shareholder, but no shareholder account number or identity certificate number is provided on the ballot to identify such individual.

Article 7: The qualification and election of independent directors of the Company shall comply with the provisions of the “Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies”. Elections of directors shall be conducted in accordance with the candidate nomination system and procedures prescribed in Article 192-1 of the Company Act, and review of their qualifications, educational background, working experience, and the existence of any matters prescribed in Article 30 of the Company Act shall be conducted. Supporting documents for other additional qualifications shall not be listed arbitrarily.

Article 8: The overall composition of the board of directors shall be taken into consideration in the selection of the Company's directors. Each board member shall have the necessary knowledge, skill and quality to perform their duties; the overall abilities that must be present in the board as a whole shall comply with the Corporate Governance Best Practice Principles for the selection of board members.

More than half of the directors shall be persons who have neither a spousal relationship nor a relationship within the second degree of kinship with any other director.

The board of directors of the Company shall consider adjusting the composition of the board members based on the performance evaluation results.

Article 9: The board of directors shall prepare separate ballots for directors in numbers corresponding to the directors to be elected. The number of voting rights associated with each ballot shall be specified on the ballots, which shall then be distributed to the attending shareholders at the shareholders meeting. Attendance card numbers printed on the ballots may be used instead of recording the names of voting shareholders.

Article 10: The voting rights shall be calculated on-site immediately after the end of the poll, and the result of the list of persons elected as directors and their respective number of voting rights won shall be announced by the chair on-site. The ballots for the election referred to in the preceding paragraph shall be sealed with the signatures of the monitoring personnel and kept in proper custody for at least one year. However, if a shareholder files a lawsuit pursuant to Article 189 of the Company Act, the ballots shall be retained until the conclusion of the litigation.

Article 11: Any matters not specified in these Rules shall be handled in accordance with the Company Act and relevant laws and regulations.

Article 12: These Rules shall take effect after the approval of the shareholders' meeting. Subsequent amendments thereto shall be effected in the same manner.