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# **2017 Annual Report**

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#### Notice to readers

This English version annual report is a summary translation of the Chinese version and is not an official document of the shareholders' meeting. If there is any discrepancy between the English version and Chinese version, the Chinese version shall prevail.

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### I. Report to Shareholders

Dear Shareholders,

In FY2017, ATEN faced a challenging market environment. Nevertheless, thanks to the tireless efforts of the company's employees, ATEN succeeded in achieving consolidated net sales revenue for the full year of NT\$4,947 million, representing year-on-year growth of 0.2%. Gross profit was affected by exchange rate fluctuations and by product mix factors; ATEN posted a consolidated operating margin of NT\$2,925 million, down 1.3% year-to-year, with a gross profit margin of 59.1%. Consolidated earnings after tax came to NT\$738 million, representing after-tax earnings per share (EPS) of NT\$6.08.

In its product development strategy, ATEN has successfully combined its strengths in Professional Audio/Video (Pro AV) Solutions and IT Infrastructure Access Management Technology to develop integrated "AV meets IT" solutions. ATEN has been working steadily to further strengthen its technology capabilities and the depth and breadth of its hardware and software product lines, so as to accelerate its development of new business opportunities in the enterprise applications segment. In the high-end Pro AV Solutions segment, ATEN has been closely monitoring new trends in demand for centralized management of multiple devices and for multiple interface integration, as well as new trends in relation to support for multiple transmission formats. ATEN has rolled out a series of ultra-high-resolution, modular matrix switch products and control systems which showcase ATEN's Seamless Switch<sup>TM</sup> technology and outstanding user experience, helping ATEN to stand out in a highly competitive marketplace. In the IT Infrastructure Access Management Solutions segment, ATEN has responded to the continuing trend towards widespread adoption of smart and digital technologies by business enterprises by introducing 4K UHD video and centralized management for the over-IP remote management market; ATEN now offers a highly diversified range of management solutions. With respect to the energy intelligence solutions segment, ATEN has focused on data center power supply applications, introducing new UPS and rack products, and providing flexible, customized services to meet the special needs of medium-sized and large enterprises. In the consumer products market, ATEN has developed a range of new products specifically designed to create a first-class user experience by the incorporation of unique, creative features that differentiate ATEN's products from those of competitor firms, so as to tap into consumers' latent needs. ATEN's has a strong R&D team, and in the future ATEN will continue to allocate resources to the development of new products that will help ATEN to grow its market share. Last year, ATEN launched several industry-leading new products, including the USB DVI Dual View HDBaseT<sup>TM</sup> 2.0 KVM Extender, the 4K Dual-View Thunderbolt<sup>TM</sup> 2 Sharing Switch, the USB 3.0 4K DisplayPort Dual Display KVMP<sup>TM</sup> Switch, and the world's smallest portable Laptop USB KVM Console Crash Cart Adapter, and more. ATEN is able to provide a wide range of high-speed solutions that can enhance users' working efficiency. At Computex Taipei in 2017, ATEN showcased its cutting-edge technologies, including 4K HDMI over IP extenders with lossless compression technology, and new ATEN solutions with built-in video wall display functionality, seamless switching, intuitive graphic user interface (GUI), and EDID emulation, etc. These new technologies attracted a great deal of interest.

In its global marketing strategy, ATEN has been focusing on developing the ATEN brand. In order to maximize the benefits deriving from the ATEN brand and boost market share, ATEN's overseas market development strategy has continued to emphasize the coordinated development of physical and virtual distribution channels, both within Taiwan and overseas, in line with ATEN's "From distribution to system integration" marketing strategy. ATEN has worked actively to develop emerging markets with significant growth potential, by establishing effectively-localized marketing bases. In 2016, ATEN established a new subsidiary in Turkey, followed in 2017 by the establishment of a representative office in India and a subsidiary in Poland. ATEN has also been opening new Demo Room product application display centers and strengthening its e-commerce operations, working to boost sales by developing new customers, while also refining ATEN's supply chain integration and looking for new opportunities for cross-industry alliances, so as to be able to provide customers with more flexible, more comprehensive services.

While continuing to strengthen its core business areas in order to achieve first-class operational performance, ATEN also remains committed to fulfilling its corporate social responsibility (CSR) obligations, and to realizing its vision of corporate sustainable development. In 2017, ATEN placed second in the Medium-sized Enterprises section of CommonWealth magazine's Corporate Citizenship Award; marking the ninth time that ATEN has won this award, which represents valued external recognition of ATEN's CSR efforts. Over the past few years, ATEN's board of directors has approved a number of CSR-related rules and policies, including the "Corporate Social Responsibility Practical Implementation Rules," "Ethical Management Operational Procedures and Behavioral Guidelines," and "Corporate Social Responsibility Policy Statement, Framework and Management System." All of these measures reflect ATEN's conviction

that corporate social responsibility and corporate management are two sides of the same

coin, as well as embodying the ATEN management team's determination to use

systematic processes to implement CSR more effectively. Through continued

implementation of the positive message of "working for the common benefit of the

enterprise and its stakeholders," environmental sustainability and sustainable corporate

operation can become realities, enabling us to adopt a more forward-looking vision that

reflects the United Nation's 17 Sustainable Development Goals (SDGs), while

recognizing the responsibility that all of us have for the wellbeing of humanity as a

whole, so that we can work together to build a global village characterized by fairness,

happiness and harmony.

In the current era of rapid evolution of information technology and of the Internet,

besides continuing to grow its core business and develop innovative new products and

technologies, ATEN is also constantly monitoring political and economic developments,

both domestic and international. Through its involvement in industry associations,

attendance at trade fairs and exhibitions, and participation in conferences and seminars,

ATEN is able to stay up-to-date with the latest industry news and keep pace with market

trends. This in turn makes it possible for ATEN to respond appropriately to changes in

the legal and regulatory environment and in the overall business environment, while

also taking concrete steps to combat intellectual property piracy so as to protect ATEN's

rights in relation to the sale of its patented products.

In order to further reinforce the competitiveness of the ATEN brand and expand the

company's market presence, in the future ATEN will continue to expand its global

network of business locations, implementing a management philosophy that builds on

the strengths of being a Taiwanese brand while realizing effectively-localized

management, so that ATEN can continue to create even more value for shareholders,

employees, society as a whole, and the global environment.

Chairman and President: Sun-Chung Chen

### II. Company Profile

- 1. Date of Incorporation: July 6<sup>th</sup>, 1979
- 2. Key Milestone in the Company History:

#### 1979

Initial establishment and registration of the Company as HOZN Automation Co.
 Ltd.

#### 1982

• Introduced the first product – a central control series for home appliances to monitor and operate security sensors, lighting and power switches remotely.

#### 1984

Introduced DATA Switch BOX products.

#### 1986

• Introduced MP series Auto Switch and Converter Series.

#### 1987

Introduced INDATA industrial Computer Series.

#### 1988

- HOZN Automation Co. Ltd. renamed as ATEN International Co. Ltd.
- Started manufacturing of power supplies for computers.

#### 1991

- Introduced ATEN Brand Products.
- Introduced ATEN ASIC CHIP.

#### 1992

- Launched world's smallest printer buffer.
- Launched the first ATEN product AS251P.
- Launched AS-248 product series, printer switch controlled via LAN.

#### 1995

• Implemented Free Flow to increase the product capacity.

#### 1996

- Obtained the ISO-9002 quality certification.
- Established U.S. subsidiary "ATEN TECHNOLOGY INC."

#### 1999

- Registered as a public company.
- Invested in Topmost International Co., Ltd., a British Cayman Islands entity.
- Invested in Expand International Co., Ltd, a Niue entity, through subsidiary Topmost International Co., Ltd.
- Construction of factory in Shenzhen.

#### 2000

• CS182/124/1016 received "Taiwan Excellence" award from the Ministry of Economic Affairs.

- Developed the first 4-port USB 2.0 hub, and received the world's first USB 2.0 hub certification. USB Association uses ATEN's creation as USB testing standard.
- Moved the Company's headquarters to 3rd floor, No. 125 Section 2, Datung Road, Sijhih City, Taipei, R.O.C.
- Established Belgium subsidiary "ATEN INFOTECH N.V.".

- CS428/9138 Matrix KVM Switch received "Taiwan Excellence" award from Ministry of Economic Affairs.
- Established Ching-Tang Education Foundation.
- Construction of new factory in Sijhih was completed and factory commenced operations.

#### 2002

- ACS1714 and ACS1808 received "Taiwan Excellence" award from the Ministry of Economic Affairs.
- Obtained the ISO-9001 quality certification.
- GreTai Securities Market approved the registration of the Company's shares under the classification of "Emerging Stock".

#### 2003

- Listed in the Taiwan Stock Exchange.
- CEO Mr. Kevin Chen was recognized through the 2003 "Golden Merchant Award" given by the Ministry of Economic Affairs.

#### 2004

- ATEN received "Industrial Technology Advancement" award from the Ministry of Economic Affairs.
- The Company was conferred the 2nd "Golden Root Award" by the Taiwan Industrial Technology Association.
- Established Japan subsidiary "ATEN JAPAN Co., Ltd.".

#### 2005

- KM0432 received "Taiwan Excellence" award from the Ministry of Economic Affairs.
- Acquired "Wellsyn Technology Inc." and obtained the key IPMI technology, enabling ATEN to enter the embedded solutions market.
- Launched the first wireless KVM solution KW1000.

- KL1116, KM0832 and KA9233 received "2006 Good Design Product Mark Award"
   (GD-Mark Award) from the Ministry of Economics.
- ATEN Named One of Asia's Best 200 under a Billion by Forbes.
- SMART magazine chose ATEN's CEO for inclusion in its "Three CEOs who will be Making Waves Over the Next Three Years."
- KL1116, KN2116 and CS1774 received "Taiwan Excellence" award from the

- Ministry of Economic Affairs.
- Implemented ROHS production process.
- Awarded ISO-14001 certification.
- Established ATEN Europe Ltd.
- Established U.K. subsidiary "ATEN UK Ltd."
- Established New Jersey U.S. subsidiary "ATEN New Jersey Inc."
- Established ATEN US Holdings Inc.

- ATEN received "2007 Taiwan's Excellence in Corporate Social Responsibility" award from Common Wealth magazine.
- Established Korea subsidiary "ATEN ADVANCE CO.,LTD.", later renamed "ATEN KOREA CO., LTD." in 2009.
- KH98, KL9108/9116, CS52 Series and CS62DU & CS62D received "Taiwan Excellence" award from the Ministry of Economic Affairs.
- ATEN Opened New R&D Headquarters, Expanded its R&D Team Scale.
- The KVM Switches CS62D/CS62DU and CS52 Series received "2006 Good Design Product Mark Award" (GD-Mark Award) from the Ministry of Economics.
- Launched world's first KVM Switch with IPMI-enabled function KH98
- The product KVM Switch KL9116 was given the "iF China Award".
- Launched world's first DVI cable KVM Switch with audio -CS62DU/CS62D.
- Launched world's first 19-inch CAT5 Dual Rail Integrated LCD KVM Switch - KL1508 / KL1516.
- Established Foremost International Co., Ltd.
- Established Beijing China subsidiary "ATEN China Co., Ltd."

#### 2008

- KE8220, CL5708/5716 and CS1782/1784 received "Taiwan Excellence" award from the Ministry of Economic Affairs.
- Launched the first USB KVM Switch for Notebooks CS661.
- Promote enterprise core value Integrity, Caring, Ambition and Novelty.
- Established manufacturing factory in China "ATEN Foremost Co., Ltd".

- HDMI KVMP CS1792/CS1794 received "2009 Good Design Product Mark Award" (GD-Mark Award) from the Ministry of Economics.
- Cat 5 video/audio splitter VS1504/1508 received "Taiwan Excellence" award from the Ministry of Economic Affairs.
- ATEN's global patent portfolio grew to 668 patents and patent applications, of which 244 patents have already been granted. This puts

- ATEN in 86th place in the 2008 rankings of the Top 100 companies and research institutions in Taiwan with the largest number of patents, ahead of leading hi-tech enterprises such as TSMC and Lite-On.
- KN4140v won Computex 2009 "Best Choice Award" and Japan "Interop Tokyo Best Show Award".
- ATEN Chairman Mr. Kevin Chen received an award from the King of Belgium in recognition of ATEN's outstanding contribution to business development and the company's technological achievements.
- ATEN received the "National Innovation and Creation Award" from the Ministry of Economic Affairs.
- Manager Today magazine ranked ATEN Chairman Kevin Chen as one of the 100 most outstanding managers in Taiwan.
- ATEN received the "2009 Taiwan's Excellence in Corporate Social Responsibility" award from Common Wealth magazine.
- ATEN built a new European Operations Center in Belgium as ATEN logistics center in Europe to expand business opportunities throughout the continent.

- CE790, KM0932, PN7212/PN7320 and CS1792/CS1794 received "Taiwan Excellence" award from the Ministry of Economic Affairs.
- Announced the launch of VanCryst<sup>™</sup> video products line to provide professional audio and video solutions to different industries.
- KL3116T received the "2010 Computex Taipei Design and Innovation Award."
- ATEN received the "2010 Taiwan Superior Brands Award" from the Bureau of Foreign Trade, Ministry of Economic Affairs.
- Subsidiary in Korea moved to an office building in Geumcheon-gu, Seoul with the
  establishment of a customer service center to step up local support services and
  strengthen its vantage as a market leader.
- ATEN received the "2010 Taiwan's Excellence in Corporate Social Responsibility" award from Common Wealth magazine.
- Established Moscow office in Russia.

#### 2011

- CM0264 received the "Taiwan Excellence" award from the Ministry of Economic Affairs.
- Japan subsidiary moved to a new building in Tokyo to integrate sales, marketing, technical support/ customer service, warehousing and logistics business services.
- VM0808T won Computex 2011 "Best Choice Award."

#### 2012

• Announced the launch of NRGence<sup>TM</sup>, a brand new "green energy" line of eco PDUs (Power Distribution Units), eco Sensors, and energy boxes. With the core

- concept of "Energy Intelligence", a complete green data center solution designed to optimize energy efficiency.
- ATEN released the first "ATEN Corporate Social Responsibility Report" which
  honestly unveils ATEN's accomplishments with regards to the status and programs
  on Corporate Social Responsibility.
- ATEN received the "2012 Taiwan's Excellence in Corporate Social Responsibility" award from Common Wealth magazine.
- ATEN won the 2012 Taiwan National Invention and Creation Award with its patented "Industrial Operation Console" technology issued by the Ministry of Taiwan's Economic Affairs.
- ATEN collaborated with National Taiwan University of Science and Technology to develop the "iListen", a software helping hearing-impaired people, has won both the 2012 Red Dot Communication Design Award and the 2012 Samsung Apps Contest championship.

- VM0808H and EC1000 received the "Taiwan Excellence" award from the Ministry of Economic Affairs.
- EC2004 energy box won Computex 2013 "Best Choice Award" gold medal.
- KL1516Ai Over IP LCD KVM won Computex 2013 "d&i Award."
- ATEN released 2012 "ATEN Corporate Social Responsibility Report"
- ATEN received the "2013 Taiwan's Excellence in Corporate Social Responsibility" award from Common Wealth magazine, placing 3<sup>rd</sup> among top 50.

#### 2014

- VE892 and CCVSR received the "Taiwan Excellence" award from the Ministry of Economic Affairs.
- ATEN released 2013 "ATEN Corporate Social Responsibility Report"
- ATEN received a rating of A++ (the highest level) in 2013 Information Disclosure and Transparency Ranking conducted by the Taiwan Stock Exchange (TWSE) and the Taipei Exchange (TPEx)
- Received *CommonWealth* magazine's "Excellence in Corporate Social Responsibility" award (ranking 1<sup>st</sup> in the Medium-sized Enterprises section)
- Received a Gold Medal in New Taipei City Government's "Awards for Best Companies to Work For"
- Received awards as one of the "Top 10 Outstanding Enterprises" and "Top 10 Enterprises for Innovation and R&D" in the 16<sup>th</sup> Golden Peak Awards
- Received the Corporate Award for Standardization in the 15<sup>th</sup> National Standardization Awards organized by the Bureau of Standards, Metrology & Inspection, Ministry of Economic Affairs

- Established Australia and New Zealand subsidiary (ATEN ANZ PTY Ltd.) in Sydney, Australia
- KE6940 received "Taiwan Excellence" award from the Ministry of Economic Affairs
- Included in the "2014 Best Taiwan Global Brands" list compiled by Interbrand
- Honored in the 3<sup>rd</sup> Taiwan Mittelstand Awards organized by the Ministry of Economic Affairs
- Received an A++ rating (the highest level) in the 2014 Information Disclosure and Transparency Ranking compiled by the Taiwan Stock Exchange (TWSE) and the Taipei Exchange (TPEx)
- The ATEN Video Matrix Seamless Switch Series won the Communication Design Award at the Red Dot 2015 design awards
- Received CommonWealth magazine's "Excellence in Corporate Social Responsibility" award (ranking 2<sup>nd</sup> in the Medium-sized Enterprises section)
- ATEN released 2014 "ATEN Corporate Social Responsibility Report"

- CS782DP and VK2100 received the "Taiwan Excellence" award from the Ministry of Economic Affairs.
- ATEN ranked number one in global KVM market in accordance with the industry research report
- ATEN released the 2015 "ATEN Corporate Social Responsibility Report."
- The 2015 "ATEN Corporate Social Responsibility Report" was examined and certified by the British Standards Institution (BSI), an independent certification body; this marked the first time that the ATEN CSR Report had received BSI certification.
- ATEN received CommonWealth magazine's "Excellence in Corporate Social Responsibility" award (ranking 4<sup>th</sup> in the Medium-sized Enterprises section)
- Established Turkey subsidiary (ATEN INFO COMMUNICAION LIMITED LIABILITY COMPANY)

- KE6940 received the "Taiwan Excellence" award from the Ministry of Economic Affairs.
- Released the 2016 ATEN Corporate Social Responsibility Report.
- CS1924 and VM3200 received the Best Choice Award at Computex 2017.
- CV211 and VM3200 both received Best of Show Award at Interop Japan 2017.
- Received the Corporate Citizenship Award from CommonWealth magazine (placing second in the Medium-sized Enterprises category)
- KE8952 received Best of Show Award at IBC 2017 in the Netherlands.
- ATEN was ranked among the 35 most valuable Taiwanese brands in the Interbrand

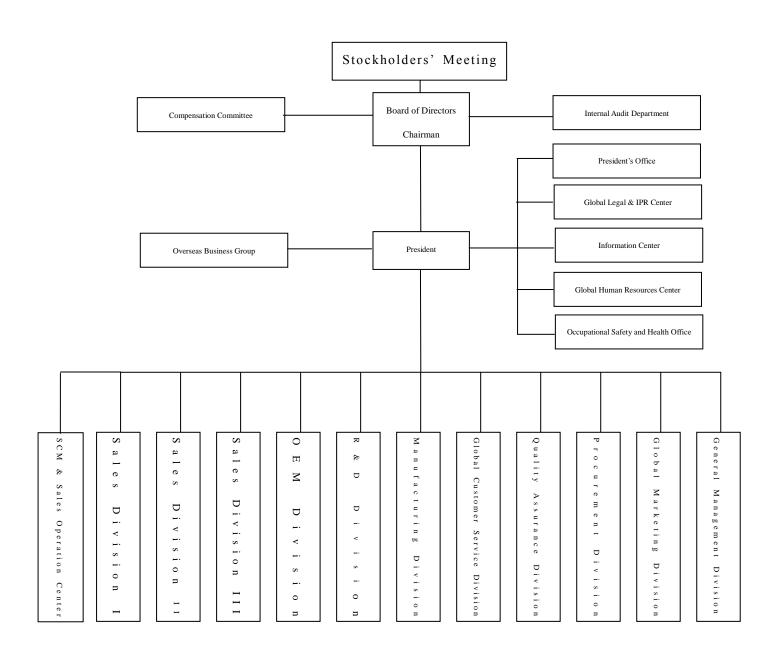
- 2017 Taiwan Top Global Brands.
- Established a new subsidiary in Poland, and new representative offices in India.

- CS1924, CV211, US7220 and VM3200 received the "Taiwan Excellence" award from the Ministry of Economic Affairs.
- VE8950 received Germany's Red Dot Design Award

# III. Corporate Governance Report

### 1. Company Organization

(1). Organization Chart



# (2). Responsibilities of Individual Divisions and Departments

Unit	Responsibilities
President Office	Business plan implementation and integration; overall business strategy
	planning for ATEN and its subsidiaries.
Global Legal & IPR Center	Contract review and management, IP strategy and other legal matters.
Information Center	<ul> <li>MIS system planning, deployment and management.</li> <li>Information system program development and maintenance.</li> <li>Database and information security maintenance and management.</li> </ul>
	<ul> <li>Software and hardware equipment appraisal, deployment and troubleshooting.</li> <li>Provision of training and guidance for IT personnel.</li> </ul>
G1 1 1 1 1 1	Document flow management, and data maintenance and management.
Global Human Resources Center	• Formulation of human resources strategy; personnel system establishment and promotion.
	<ul> <li>Recruitment, appointments and dismissals, learning and development, compensation and benefit, performance review, promotion and transfer, incentives and punishments, etc.</li> </ul>
	• Implementation and management of employee relationship operations (including labor-management consultative meetings, EAPs employee assistance project, etc.)
	<ul> <li>Compliance of labor law regulation, industry-wide human resources analysis and formulation of response strategies.</li> </ul>
Internal Audit	Internal control systems and implementation of auditing operations for ATEN
Department Department	and its subsidiaries.
Occupational Safety and Health office	<ul> <li>Formulation of occupational injury prevention plans and emergency response plans, and provision of guidance to relevant departments with regard to plan implementation.</li> <li>Employee health examination planning and employee health management.</li> <li>Implementation of occupational health and safety education and training, supervision of occupational accident investigations, and processing of occupational accident statistics.</li> </ul>
Overseas Business Group	Supervision of overseas subsidiaries.
Sales Division I	Market development for Pan-Asian markets.
Sales Division II	Market development for Fair Asian markets.  Market development for Eastern European, Russia, and Turkey markets.
Sales Division III	Market development for Central America, South America, Australia, New Zealand, and South Africa markets.
OEM Division	OEM business development.
R&D Division	Hardware and software product design and development, industrial design, coordination of global R&D resources, upgrading of the R&D environment and R&D capability planning.
Manufacturing Division	Production and production process planning, continuing improvement, and strengthening of production technology capabilities.
Global Customer	Customer service, RMA maintainance, e-support platform, technique support, technique trainning and verification and solution consultation and execution.
Service Division Quality Assurance Division	Handling of quality assurance, quality system etc.

Unit	Responsibilities								
SCM & Sales	Import/export, logistic, payments and receipts, and inventory management								
Operation Center	etc.								
Procurement Division	Purchasing of raw materials and components.								
	• Identification of potential new suppliers, and supplier appraisal.								
	<ul> <li>Purchasing monitoring and documentation management.</li> </ul>								
	<ul> <li>Production facility goods inward and billing operations.</li> </ul>								
Global Marketing	Corporate image building, product marketing and brand development.								
Division	Brand and product strategy planning, market trends analysis and								
	distribution channel strategy planning.								
General Management	General affairs, fixed asset purchasing, etc.								
Division	<ul> <li>Cash flow management and financing planning, bank transactions,</li> </ul>								
	receipts and expenses, and short- and long-term investment management								
	and consultation.								
	• Compilation of managerial reports, compilation and analysis of financial								
	statements, budget planning and analysis, tax and transfer pricing								
	planning and implementation, and provision of advisory and planning								
	support for accounting issues of subsidiaries.								
	• Information disclosure, investor relations management, matters relating to								
	board meetings and shareholders' meetings, and capital market operations.								
	<ul> <li>Overall planing and implementing general affairs of subsidiaries.</li> </ul>								

# 2. Corporate Governance

			Any Departure of such Implementation from the Corporate Governance	
Item	YES	NO	Summary	Best Practice Principles for TWSE/GTSM Listed Companies, and the reason for any such departure
(1). Has the Company formulated and			The Company has formulated Corporate Governance Principles	No significant departure.
disclosed corporate governance principles in			in accordance with the Corporate Governance Best Practice	
accordance with the Corporate Governance			Principles for TWSE/GTSM Listed Companies, and has	
Best Practice Principles for TWSE/GTSM			disclosed these Corporate Governance Principles for the benefit	
Listed Companies?			of related parties on the Market Observation Post System	
			(MOPS) and on the Company's official website:	
			http://www.aten.com.tw/.	
(2). Shareholder structure and shareholders'				
rights				
A. Has the Company formulated internal	-		The Company has established a spokesperson system and an	No significant departure.
operating procedures for handling			investor relations department, which is responsible for handling	
shareholder suggestions, complaints,			shareholders' queries and suggestions; the Company's website	
disputes and lawsuits, and are such			also has an investor relations contact window which can be	
matters handled in accordance with			used by shareholders to submit queries or search for relevant	
these internal operating procedures?			information.	
B. Maintenance of the list of major			Handled by the Company's shareholder affairs personnel. In	No significant departure.
shareholders who exercise effective			accordance with the requirements of Article 25 of the Securities	

			Status	Any Departure of such Implementation from the Corporate Governance
Item	YES	NO	Summary	Best Practice Principles for TWSE/GTSM Listed Companies, and the reason for any such departure
control over the Company, including			and Exchange Act, the Company reports to the Market	
details of who has final ownership			Observation Post System (MOPS) on a monthly basis any	
over these major shareholders.			changes in the number of shares held by the Company's	
			directors, supervisors, managerial officers and shareholders	
			holding more than ten percent of the total shares of the	
			Company.	
C. Establishment by the Company of risk			The Company has drawn up Operational Procedures for	No significant departure.
control methods and firewalls with			Affiliates and Affiliate Transactions, Procedures for the	
respect to affiliates.			Management of Subsidiaries, along with other relevant	
			procedures and regulations, and has implemented them	
			properly, thereby ensuring effective risk control and firewall	
			function operation with respect to affiliates.	
D. Has the Company formulated internal			The Company has formulated Operational Procedures for the	No significant departure.
rules that prohibit Company personnel			Management of Important Internal Information and the	
from using market information that is			Prevention of Insider Trading, and prohibits Company	
not yet in the public domain for the			personnel from using market information that is not yet in the	
purpose of buying or selling			public domain for the purpose of buying or selling securities;	
securities?			the rules in question have been disclosed for the benefit of	

			Status	Any Departure of such Implementation from the Corporate Governance
Item	YES	NO	Summary	Best Practice Principles for TWSE/GTSM Listed Companies, and the reason for any such departure
			related parties on the Company's official website:	
			http://www.aten.com.tw/	
(3) Organization and responsibilities of the Board of Directors				
A. Has the Board of Directors formulated	■		The article 20 of the Company's Corporate Governance	No significant departure.
a diversity policy regarding its			Principles specifies a diversity policy the Company should	
composition, and is this diversity			ensure that the Board of Directors includes members with	
policy being implemented?			different professional backgrounds, of different genders, and	
			with different work experience. All members have varying	
			professional backgrounds in finance, accounting, and industry	
			knowledge, etc.	
			Details of the diversity policy complied by ATEN's directors	
			and supervisors are shown in the appended table.	
B. In addition to the compensation			The Company's Board of Directors approved a proposal to	No significant departure.
committee and audit committee that			establish a corporate social responsibility (CSR) committee, to	
are required by law, has the Company			exercise oversight over the formulation of the Company's CSR	
voluntarily established any other type			and sustainable development strategies and goals. The	
of functional committee?			Company's Chairman will serve as Chair of the CSR	

			Status	Any Departure of such Implementation from the Corporate Governance
Item	YES	NO	Summary	Best Practice Principles for TWSE/GTSM Listed Companies, and the reason for any such departure
			committee, and will appoint eight senior managers (selected in	
			accordance with the key objectives of the Company's CSR	
			promotion strategy) to serve as committee members. Adopting	
			a committee meeting model, the CSR committee will formulate	
			annual objectives for every aspect of the Company's CSR	
			activities and will oversee the achievement of these objectives;	
			the CSR committee will report regularly to the Board of	
			Directors.	
C. Has the Company formulated Board of	•		The Company has formulated Rules Governing the Calculation	No significant departure.
Directors performance appraisal rules			and Disbursement of Directors' and Supervisors'	
and appraisal methods, and is			Compensation, and performance appraisal is implemented	
performance appraisal implemented on			regularly every year.	
a regular basis every year?				
D. Regular appraisal of the independence	•		The Company appraises the independence of the Company	No significant departure.
of the Company auditor.			auditor on an annual basis, to confirm that the auditor does not	
			have any relationship of financial interest or business	
			relationship with the Company that might affect his or her	
			independence, has not served as a director, supervisor or	

			Status	Any Departure of such Implementation from the Corporate Governance
Item	YES	NO	Summary	Best Practice Principles for TWSE/GTSM Listed Companies, and the reason for any such departure
			managerial officer of the Company or in any position that	
			would enable him or her to exercise significant influence over	
			auditing matters, has not held a managerial position relating to	
			Company decision-making, and has not provided auditing	
			services to the Company for seven consecutive years; an	
			auditor's independence certificate was signed by the auditor and	
			the auditing team, and was approved by the Company's Board	
			of Directors on March 14, 2017.	
(4). If the Company is listed on the stock			The Company has designated the General management	No significant departure.
market or an OTC exchange, has the			division(GMD) to be responsible for matters relating to	
Company designated a department or			corporate governance. The convener is the Company's	
appointed personnel to be responsible (on			spokesperson as well as the senior assistant vice president of	
either a full-time or part-time basis) for			GMD. The main responsibilities include handling matters	
matters relating to corporate governance			relating to the annual general shareholders' meeting, etc.; in	
(including, but not limited to, providing			regard to the equitable treatment of shareholders, the GMD's	
directors and supervisors with the			key responsibilities include providing directors and supervisors	
information they need to perform their			with the information they need to perform their duties, carrying	
duties, carrying out matters relating to			out matters relating to board meetings and shareholders	

			Any Departure of such Implementation from the Corporate Governance	
Item	YES	NO	Summary	Best Practice Principles for TWSE/GTSM Listed Companies, and the reason for any such departure
board meetings and shareholders			meetings in accordance with the requirements of the law,	
meetings in accordance with the			implementing company registration and change of registration	
requirements of the law, implementing			tasks, recording the minutes of board meetings and	
company registration and change of			shareholders meetings, arranging director and supervisor	
registration tasks, and recording the			education and training courses, organizing institutional investor	
minutes of board meetings and			conference calls, and participating on an occasional basis in	
shareholders meetings, etc.)?			investment forums; besides issuing financial information, the	
			GMD also helps investors to develop a better understanding of	
			non-financial information, and works to build diversified	
			channels for communication with investors, etc.	
(5). Has the Company established channels for			The Company has established channels for communication	No significant departure.
communication with stakeholders, and			with stakeholders via its corporate website, providing	
has the Company established a dedicated			customers, consumers, investors, suppliers and other	
section for stakeholders on its corporate			stakeholders with methods for communicating with the	
website, and does the Company respond			Company, so as to be able to gain a better understanding of	
appropriately to stakeholders' concerns			stakeholders' expectations and needs; the Company also	
regarding the Company's CSR activities?			provides appropriate response mechanisms for handling issues	
			of concern to stakeholders.	

			Status	Any Departure of such Implementation from the Corporate Governance
Item	YES	NO	Summary	Best Practice Principles for TWSE/GTSM Listed Companies, and the reason for any such departure
(6). Has the Company appointed a dedicated	-		The Company has appointed CTBC transfer agency division to	No significant departure.
shareholder affairs agent to handle			handle shareholder affairs on the Company's behalf.	
shareholder affairs?				
(7). Information Disclosure				No significant departure.
A. Establishment of a Company website,			The Company already discloses relevant information on its	
and disclosure of financial and			website.	
corporate governance information.				
B. Other methods of disclosure adopted			The Company has appointed dedicated personnel to be	
by the Company.			responsible for the collection and disclosure of relevant	
			information, and has established a spokesperson system. The	
			information disclosed at investor presentations is also disclosed	
			on the Company website.	
(8). Is there any other important information			A. Employees' rights: ATEN implements protection of	No significant departure.
to facilitate a better understanding of the			employees' rights in accordance with the provisions of the	
company's corporate governance			Labor Standards Law and ATEN's own internal regulations.	
practices (e.g., including but not limited			B. Concern for employees: ATEN is committed to providing its	
to employee rights, employee wellness,			employees with a safe, healthy working environment.	
investor relations, supplier relations,			Besides providing employees with annual health	

			Status	Any Departure of such Implementation from the Corporate Governance
Item	YES	NO	Summary	Best Practice Principles for TWSE/GTSM Listed Companies, and the reason for any such departure
rights of stakeholders, directors' and			examinations, ATEN has also established a Medical Office,	
supervisors' training records, the			with a full-time Occupational Health Nurse, and has retained	
implementation of risk management			the services of a doctor who visits the production facility	
policies and risk evaluation measures, the			twice a week for a total of 4 hours to provide consulting	
implementation of customer relations			services. ATEN organizes health promotion activities and	
policies, and purchasing insurance for			education and training activities on a regular basis,	
directors and supervisors)?			implements health management, and arranges various types	
			of health consulting services, including special clinics.	
			C. Investor relations: Besides making public announcements of	
			the company's important operational and financial	
			information on the Market Observation Post System	
			(MOPS) as required by law, ATEN has also established an	
			Investor Relations Contact Window to handle matters	
			relating to disclosure and investor relations, etc., thereby	
			enhancing overall transparency. The ATEN corporate	
			website also includes an Investor Relations section where	
			information relating to corporate governance, company	
			finances and operations is posted for the reference of	

			Any Departure of such Implementation from the Corporate Governance	
Item	YES	NO	Summary	Best Practice Principles for TWSE/GTSM Listed Companies, and the reason for any such departure
			investors.  D. Relations with suppliers and related parties: In accordance with company regulations, purchasing agreements are signed with suppliers to ensure that both parties' legal rights are protected. ATEN would evaluate and audit suppliers' qualification irregularly. Following customers' and national regulation, ATEN requires suppliers not to use and produce items which are forbidden by law.  E. Development and training for directors, supervisors: Besides encouraging directors and supervisors to undergo training programs provided by relevant organizations, ATEN also proactively arranges lectures, held after the conclusion of board meetings, at which specially invited experts discuss issues relating to corporate governance. Directors' and supervisors' record of attendance at board meetings is made public on MOPS, as are the development and training activities undertaken by directors and supervisors. Details of the development and training activities undertaken by	Y A

			Status	Any Departure of such Implementation from the Corporate Governance
Item	YES	NO	Summary	Best Practice Principles for TWSE/GTSM Listed Companies, and the reason for any such departure
			ATEN's directors and supervisors in FY2017 are shown in	-
			the appended table.	
			F. Risk management policy and risk measurement criteria	
			implementation status: ATEN has formulated a risk	
			management policy and risk assessment criteria, and has	
			drawn up relevant systems and control mechanisms with	
			respect to the major types of operational risk, including	
			financial and accounting controls, and risk evaluation and	
			control measures for sales operations, production operations,	
			computerized data management etc., with the aim of	
			strengthening overall risk control capability.	
			G. Customer feedback strategy implementation status: Through	
			global customer satisfaction survey once a year, after-sales	
			service satisfaction survey once a week, quality control, and	
			audit system, ATEN collects customers' responses, analyzes	
			demand, upgrade service quality, and provide excellent	
			solutions. ATEN has also established communication	
			channels like e-support platform into its corporate website	

			Status	Any Departure of such Implementation from the Corporate Governance
Item	YES	NO	Summary	Best Practice Principles for TWSE/GTSM Listed Companies, and the reason for any such departure
			<ul><li>and eService APP, to make it easy for customers to submit queries and comments.</li><li>H. Purchasing of insurance for directors and supervisors: ATEN has purchased liability insurance on behalf of its directors and supervisors.</li></ul>	

(9). Please outline the improvements that the Company has made in regard to the most recent Corporate Governance Evaluation Results published by the Taiwan Stock Exchange Corporate Governance Center, along with details of the priority items and measures to implement in regard to areas where improvements have not yet been made.

In the FY2017 Corporate Governance Evaluation Results, ATEN ranked in the top 6% - 20% band of TSE-listed companies. Improvements implemented in FY2017 include: Adoption of electronic voting, revision of the Company's Articles of Incorporation to introduce a comprehensive candidate proposal system for directors and supervisors, the appointment of the third independent directors, the establishment of a tip-off mailbox for reporting misbehavior by directors and supervisors, the formulation of ethical management procedures and behavioral guidelines, and appraisal by the board of directors of the independence of the Company's auditor and implementation of related disclosure in the annual report; in the future, priority will be given to improvement measures targeting self-assessment by the board of directors of board performance, and targeting the auditing committee.

# Details of the diversity policy complied by ATEN's directors and supervisors

Diversity Items	Gender	Operation	Leadership	Industry	Crisis Management	Finance
Name of Director		Management	Decision Making	Knowledge		Accounting
Sun-Chung Chen	Male	✓	✓	✓	✓	✓
Shang-Jen Chen	Male	✓	✓	✓	✓	✓
CDIB Capital Management Co. Representative Shu-Shan Lin	Female	<b>✓</b>	<b>✓</b>	<b>√</b>	<b>✓</b>	✓
Yung-Da Lin	Male	✓	<b>✓</b>	✓	✓	✓
Wei-Jen Chu	Male	✓	✓	✓	✓	✓
Chung-Jen Chen	Male	✓	✓	✓	✓	✓
Chun-Chung Chen	Male	✓	✓	✓	✓	✓
Chen-Lin Kuo	Male	✓	✓	✓	✓	✓
Shiu-Ta Liao	Male	✓	✓	✓	✓	✓
Se-Se Chen	Female	✓	✓	✓	✓	✓

# Continuing Education /Training of Directors and Supervisors in 2017

Title	Name	Date	Host	Training Title	Duration
San Chana Mari 5	May 5	Commutan Audit Association	Corporate Sustainability and Social Responsibility from a	2	
Chairman	Sun-Chung	May 3	Computer Audit Association	Global Risk Perspective	3
	Chen Nov. 8	Taiwan Securities & Futures Institute	Trends in Corporate M&A, and Discussion of Case Studies	3	
Vice	Shang-Jen	Mary 5	Commuter Audit Association	Corporate Sustainability and Social Responsibility from a	2
Chairman	Chen	May 5	Computer Audit Association	Global Risk Perspective	3

Title	Name	Date	Host	Training Title	Duration
		Nov. 8	Taiwan Securities & Futures Institute	Trends in Corporate M&A, and Discussion of Case Studies	3
		May 5	Computer Audit Association	Corporate Sustainability and Social Responsibility from a Global Risk Perspective	3
Director	Yung-Da Lin	Jul. 5	Taipei exchange(GreTai Securities Market)	Presentation on Equity in Relation to Company Directors, Supervisors, Managerial Officers, and Shareholders Holding More Than 10% of the Total Shares of the Company	3
		Nov. 8	Taiwan Securities & Futures Institute	Trends in Corporate M&A, and Discussion of Case Studies	3
Institutional Director	Shu-Shan Lin	May 5	Computer Audit Association	Corporate Sustainability and Social Responsibility from a Global Risk Perspective	3
Representative	LIII	Nov. 8	Taiwan Securities & Futures Institute	Trends in Corporate M&A, and Discussion of Case Studies	3
		Jan. 18		How to Compile the New Type of SME Audit Report	3
	Wei-Jen	Jan. 19	Taiwan CPA Association, ROC	Applying "Ready to Report - Introducing Sustainability Reporting for SMEs" for the First Time	3
Director	Director Chu May 5	Computer Audit Association	Corporate Sustainability and Social Responsibility from a Global Risk Perspective	3	
Independent Director		May 5	Computer Audit Association	Corporate Sustainability and Social Responsibility from a Global Risk Perspective	3
	Chung-Jen Chen	Aug. 10	Taiwan Corporate Governance Association	The Green Economy and Low-carbon Innovation in the Corporate Sector - Key Trends and Business Opportunities in 2017	3
		Nov. 8	Taiwan Securities & Futures Institute	Trends in Corporate M&A, and Discussion of Case Studies	3

Title	Name	Date	Host	Training Title	Duration	
		Nov. 10 Taiwan Corporate Governance	Value and Disclosure of Corporate Non-financial	3		
		1107. 10	Association	Performance	3	
Indopondent	Chun Chung	Oct. 25	Taiwan Corporate Governance	13th International Summit Forum of Corporate Governance	6	
Independent Director	Chun-Chung Chen	OCt. 23	Association	13th International Summit Porum of Corporate Governance	O	
Director	Chen	Nov. 8	Taiwan Securities & Futures Institute	Trends in Corporate M&A, and Discussion of Case Studies	3	
	Chan Lin	Mov. 5	Commutan Audit Association	Corporate Sustainability and Social Responsibility from a	3	
Supervisor	Chen-Lin	May 5	Computer Audit Association	Global Risk Perspective		
	Kuo	Dec. 19	Taiwan Securities & Futures Institute	Corporate Business Operations and Related Tax Systems	3	
	Shiu-Ta	Mov 5	Computer Audit Association	Corporate Sustainability and Social Responsibility from a	3	
Supervisor		May 5	Computer Audit Association	Global Risk Perspective		
	Liao	Nov. 8	Taiwan Securities & Futures Institute	Trends in Corporate M&A, and Discussion of Case Studies	3	
		Mov 5	Computer Audit Association	Corporate Sustainability and Social Responsibility from a	3	
Supervisor	Se-Se Chen	May 5	Computer Audit Association	Global Risk Perspective	3	
		Nov. 8	Taiwan Securities & Futures Institute	Trends in Corporate M&A, and Discussion of Case Studies	3	

### IV. Operational Highlights

#### 1. Business Activities

#### (1). Scope of Business

#### A. Main Activities

- a. Designing, manufacturing and selling of IT infrastructure access management solution products.
- b. Designing, manufacturing and selling of professional A/V products.
- c. Designing, manufacturing and selling of intelligence energy management solution products.
- d. Designing, manufacturing and selling of various types of resource sharing devices.
- e. Designing, manufacturing and selling of interface converters, extenders and splitters.

#### B. Major Product Lines and Contributions to Total Consolidated Sales

Unit: NT\$ thousands

Year	2017	7	2016	
Item	Amount	Ratio (%)	Amount	Ratio (%)
IT Infrastructure Access				
Management Solution	3,129,027	63.25%	3,149,083	63.80%
Products				
Video Products	895,541	18.10%	891,413	18.06%
Other Products	922,753	18.65%	895,251	18.14%
Total	4,947,321	100.00%	4,935,747	100.00%

### C. Products and Services Provided by the Company

Since its establishment in 1979, ATEN has dedicated itself to the development of different types of connector, controller and management devices, in line with our vision of "Simply Better Connections" and our goal of creating value for industry and for society as a whole. Thanks to many years of hard work, ATEN is now able to provide a comprehensive range of "total solutions" that encompass IT Infrastructure Access Management Solutions, Professional Audio & Video Product Solutions, and Green Energy Solutions.

In the IT Infrastructure Access Management Solutions segment, ATEN provides comprehensive solutions that help customers to manage PCs, servers, networking equipment, data storage devices, power splitters and other IT equipment more efficiently. Besides our core KVM switch (for simultaneous control of multiple computers from a single or multiple sets of keyboard, video monitor and mouse) product line, ATEN also offers LCD KVM switches, multi-port matrix switch products and video extenders.

ATEN is thus able to provide total solutions for the remote, centralized management of large control rooms and data centers. ATEN's IP based KVM, Over-IP PDU and IP based serial signal management devices are integrated using centralized management software with freeze screen management function; ATEN's solutions are both powerful and easy to use.

Since 2008, ATEN has been developing its VanCryst professional audio/video systems product line. The VanCryst product range includes video switches, video splitters, video extenders and video converters that support a variety of different interfaces. For large-scale medium- and high-end audio and video applications, the VanCryst range offers multi-port matrix switches and long-range extenders. With superb image quality enhancement function and easy-to-use remote management software, ATEN's VanCryst products constitute a simple, innovative solution.

In addition, over the past few years ATEN has been working actively to secure participation in international certification and technology alliances, so as to ensure that ATEN products provide a high level of compatibility with other world-leading brands, thereby helping ATEN itself to confirm its position as a leading player in the global professional audio/video solutions market. Having rolled out a series of high-end, modularized matrix solutions and control systems, ATEN has become one of only a handful of Taiwanese companies to establish itself within the high-end professional audio/video solutions segment, competing on an equal footing with leading international corporations.

In 2012, ATEN launched its NRGence<sup>TM</sup> "green energy" product line, with "Energy Intelligence" as its core vision. NRGence comprises a series of environmentally-friendly control room solutions that help to optimize energy usage.

Other ATEN product lines include USB hubs, USB extenders, and many different types of interface converters, extenders, splitters, switches, etc. ATEN products support the latest interfaces, including USB Type-C and Thunderbolt 3, etc., meeting users' needs for high-speed data transmission.

#### D. New Products and Services Currently Being Developed

Development of a range of
high-performance KVM
matrix system products for
use in the management and
integration of KVM
equipment for control room
applications.

- (1) Integration of KVM-over-IP extender and matrix management software.
- (2) Flexible extension and control for independent network computer access, using Cat 5e/6 network cabling or SPF fiberoptic receiver module connection to Ethernet, to support remote management over long distances.
- (3) Provision of 3840x2160 @ 30 Hz high-resolution imaging supporting up to 36 bits per pixel color depth, ensuring vivid

	colors and sharp images even with "dense" static images.
	(4) Intuitive, easy-to-use multifunction video walls.
	(5) Unique rapid switching technology that is exclusive to ATEN,
	allowing immediate switching between different resolutions
	to support video surveillance and other surveillance
	applications.
	(6) Provision of powerful user authorization functions and
	interconnected device centralized management functions for
	enterprises and government agencies that need high levels of
	security, along with the provision of long-distance
	transmission solutions for encrypted data.
Development of a range of	(1) Awarded PP 3.0 certification.
Secure KVM switch products	(2) The physical circuit isolation and one-way data transmission
that conform to the Protection	design ensure complete separation of signals when using
Profile for Peripheral Sharing	linked physical devices with different levels of security.
Switch (PP PSS) international	(3) The proactive peripheral device filtering function ensures that
standard for KVM devices.	operators cannot use data storage devices to steal data, or use
	abnormal signals to disrupt device operation.
	(4) First-class intrusion prevention and tamper protection design
	ensures that, even if a Secure KVM suffers malicious
	damage, data transmission to and from peripheral devices and
	other connected devices can be effectively interrupted and
	isolated.
	(5) Managers can use the Secure KVM's built-in
	overwrite-prevention data recording function to examine
	important incidents and operational data.
Integration and applications	(1). Development of USB 3.0/3.1 products.
of New SOHO peripheral	(2). Development of USB and Bluetooth products.
products and video game	(3). Development of game controller switch products.
peripheral products.	(4). Coordinated development of DisplayPort/Thunderbolt/Type
	C products.
Integration and applications	(1) Development of high-definition, long-range broadcasting
of Audio/ Video connector	transmission products.
management products.	(2) Development of fiber-optic interface products.
	(3) Development of medium-sized and large modular array
	products.
	(4) Development of TV wall processor products.
	(5) Development of Over IP online video management products.
	(6) Development of 4K/True 4K/HDBaseT products.

	(7) IP / physical signal hybrid switching.
	(8) High-definition image rotation and overlay.
Smart Control System.	(1) Development of centralized control boxes.
	(2) Development of user interface software for control applications.
	(3) Development of design integration software tools.
	(4) Development of distributed control extension box products.
	(5) Development of software modules for environmental control applications.
	(6) Creation of an extensive equipment control database.
PE series electric power and	(1) Development of new-generation intelligence PDU and "green
green energy integration and	energy" sensors.
applications.	(2) Undertaking R&D work relating to the efficient use of energy.
	(3) Undertaking R&D work relating to "green data center"
	overall cooling, ventilation, electric power and energy
	efficiency.
EC series electric power and	Development of data center environment monitoring and
green energy integration and	measurement tools for improving energy conservation.
applications.	

#### (2). An Overview of the Industry

#### A. The Current Status and Future Development of the Industry

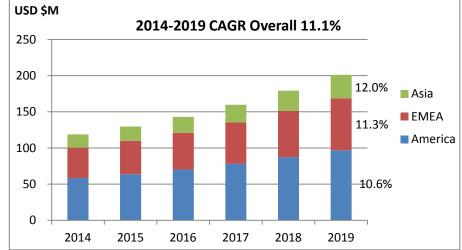
As regards the current state of the IT infrastructure management industry, with the steady increase in computer and Internet usage, IT infrastructure has tended to become larger and more complex, leading to the emergence of an entire industry dedicated to meeting IT infrastructure management needs. From the point of view of the end user, the number of alternative products available is limited, so market demand has continued to grow steadily. The key factors affecting market growth can be summarized as follows:

- a. Convenience: KVM products make it easy and convenient for IT managers to implement centralized control of multiple PCs and servers. KVM products facilitate the sharing of resources, help to save space, are easy to operate and reduce management costs, making for improved work efficiency.
- b. A global market: With business enterprises continuing to expand their global networks and establish new sites overseas, KVM products can be used to resolve issues affecting servers and related equipment on a real-time basis.
- c. Continuing investment in IT hardware: Companies all over the world continue to deploy new IT hardware; KVM products facilitate efficient management of corporate IT infrastructure.

- d. The growth in the server market and the integration of server platforms: KVM products can be used to manage large numbers of servers. With the continued growth of the server market and the trend for companies to multiple entry-level servers instead of one powerful but very expensive sever, KVM products provide a way for firms to connect these multiple cost-effective servers, and facilitate more efficient server management.
- e. Economic growth in Asia and in other emerging markets: The strong economic growth in Asia and in emerging markets in other parts of the world has led to a steady increase in demand for data management solutions both in the private sector and in government. KVM products can help both government agencies and business enterprises to implement efficient data management; as a result, demand for KVM products has been growing rapidly in Asia and in emerging economies elsewhere.
- f. Demand deriving from the growth of the Internet: The emergence of the Internet has made it possible for IT personnel to manage servers remotely from any location. At the same time, falling product prices have made medium-sized enterprises more wiling to purchase over-IP KVM products, which in turn has created higher profit margins for KVM product vendors.
- g. Low-price personal computers: The prices of personal computers have been dropping fast following the Moore's law. Nowadays it is common for a person to own more than one computer, which indirectly boosts the demands for SOHO KVM switch. The A/V interface also shifts gradually from VGA analog interface to DVI/HDMI digital interface. Recently the A/V interface even tends to upgrade to DisplayPort, Thunderbolt, and Type C.
- h. Emergence of cloud computing: Cloud computing provides a brand new computational framework and enables users to enjoy convenient services anytime and anywhere. The emergence of cloud computing service is a major trend in recent years along with maturing software, hardware and transmission technology. The cloud computing infrastructure is essentially a large data center, which will have high demands for remote control products.
- i. The Growing Importance of Information Security: With the dramatic growth of the Internet, exchanging information has become steadily more convenient. However, from the point of view of IT managers, protecting data security has become much more challenging. The restricted connectivity characteristic of KVM switch products means that adopting KVM devices can substantially enhance information security, preventing unnecessary online connections and reducing the risk of data leaks.
- j. Demand for isolation of Intranets from the Internet: Due to information security considerations, government agencies need both Intranet servers and external

- Internet servers, to ensure the required separation between physical devices; this has stimulated the emergence of market demand for new applications in the Secure KVM market.
- k. Emergence of Industry 4.0 and the Internet of Things (IoT): The "Industry 4.0" concept was first introduced in Germany in 2012, and has since become a major new trend in the advanced nations. The idea behind Industry 4.0 is to achieve seamless integration of IT technology, communications, operating systems and manufacturing facilities, so as to stimulate the development of industrial automation and "smart" decision-making, thereby providing a safe, efficient, fast, highly-automated manufacturing environment that meets production and sales requirements. The growth of Industry 4.0 will create a whole new wave of demand for IT architecture management solutions.
- 1. The widespread adoption of large-sized, high-resolution displays has stimulated growth in demand for High Performance KVM Switches. In the past, broadcasting and media firms - particularly in North America and Western Europe - have been the main customers for High Performance KVM Switches. Recently, however, there has been new growth in demand in the transportation sector, for example control room applications for airports and underground railway stations, and there has also been a shift away from analog switches towards Digital High Performance KVM Switches. This has stimulated rapid growth in demand in the High Performance KVM Switch market throughout the world.

Worldwide High performance KVM switches 2014-2019 Revenue Forecast USD \$M 2014-2019 CAGR Overall 11.1%



Source: 2015 KVM switches and serial consoles report, IHS

The professional Audio/Video equipment market is a new market that ATEN has been avidly developing since 2008. The major growth trends are as follows:

- a. The growth of professional AV applications: Demand for professional audiovisual equipment for different applications and environments has been rising across a wide range of industries and sectors. Examples include public information systems for public transport operators, display systems for financial institutions, video-conferencing systems for all kinds of business enterprises, display systems for exhibition venues, medical imaging and public information systems for hospitals and clinics, display systems for sporting events, monitoring and information management systems for industrial environments, teaching systems for academic institutions, special systems for research institutes, and home movie theater systems. The adoption of professional audiovisual equipment can lead to dramatic improvements in efficiency; this trend has created significant new business opportunities for manufacturers of video products, such as ATEN.
- b. The growth of digital advertising: With the growth of the Internet, digital signage has come to play an increasingly important role in the advertising industry. This trend has created new opportunities for video products.
- c. Digitization of A/V contents and interface: The digitization of A/V contents and interface greatly enhances the quality of images and sound, and at the same time, increases user demands. As a result, A/V equipment suppliers are under pressure to replace the recoding, processing, storage, transmission and playing components every year, which however opens an excellent window of opportunity for new players to enter the market.
- d. The dramatic improvement in video and audio quality: Digitalization has been followed by a steady improvement in the quality of both audio and video. Video image resolution has evolved from SDTV to HDTV, Full HD, 3D, and now 4Kx2K \ True 4K & 4K HDR, while audio quality has seen a progression from 2.1 systems to 5.1 and now to 7.1. The rapid pace of change has created significant business opportunities, in terms of demand for upgrading of existing audio/video equipment.
- e. The global video wall market has continued to post double-digit annual growth rates. The Asia Pacific is the biggest regional market, and is the region forecasted to have the highest growth in the future. China is the single biggest market within the Asia Pacific region, accounting for nearly 40% of the total regional market, and demand for video wall applications in China will constitute an important driver of growth for ATEN's professional audio/video product line in the future.
- f. Besides their use in control centers, video walls are now also widely used for the display of public information. Within the Asia Pacific region, the biggest segments within the video wall market are, in order: public information display, control centers, corporate / exhibition use, commercial display, and broadcasting. Video walls are already in widespread use in many aspects of our daily lives, and

can be seen around us in airports, public spaces, shopping malls, etc.

- g. Mobile devices are coming into increasingly widespread use, and their functionality has become more powerful and more wide-ranging; the ability to use mobile devices such as iPads, iPhones or Android Phones to control or operate complex professional audiovisual systems has become a major new driver of growth in the Audio/Video market. Besides substantially reducing overall cost, it can also provide a whole new user experience, with the potential to create new, expanded markets.
- h. A report published by AV Industry Outlook and Trends Analysis (IOTA) in 2017 noted a steady increase in the degree of integration between the global Professional Audio/Video equipment market and the IT hardware market; The 2017 IOTA report forecast that the Professional Audio/Video segment would post a CAGR of 4.7% over the period 2017 2022, and that overall market size would grow by an additional US\$52 billion during this period. An IHS report compiled in 2015 forecast that, by 2025, there would be over 75 billion devices connected to the Internet worldwide, reflecting the strong growth in the Internet of Things (IoT) sector. The growing integration of Audio/Video with IT hardware is a product of these two trends; the combining of Audio/Video equipment with the Internet not only provides more flexible extensibility, it also overcomes the constraints of distance, making it easier for users to control their equipment remotely using the Internet.

The continuing evolution of the IT and electronics industry and of its peripheral industries has helped to drive the development of the global economy as a whole. ATEN's products and solutions have an extremely wide range of applications, including the communications sector, the computer industry, the Internet sector, consumer electronics, transportation and logistics, aerospace, the financial sector, the media, education, healthcare, government administration and defense, and the residential sector. The existence of this huge market is the main reason why the industry to which ATEN belongs has been able to maintain double-digit compound annual growth rates year after year.

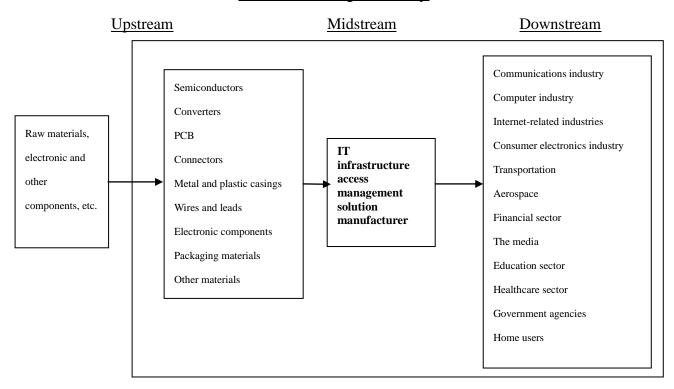
## B. The Links between the Up-, Mid- and Downstream Segments of the Industry Supply Chain

ATEN is engaged in the development, manufacturing and sale of It infrastructure access management solution products, professional audio/video products, green energy products and related products. Within the IT hardware industry as a whole, ATEN is located in the midstream segment. The upstream segment comprises suppliers of raw materials and components, including semiconductors, converters, connectors, PCB, metal and plastic casings, packaging materials etc. With its

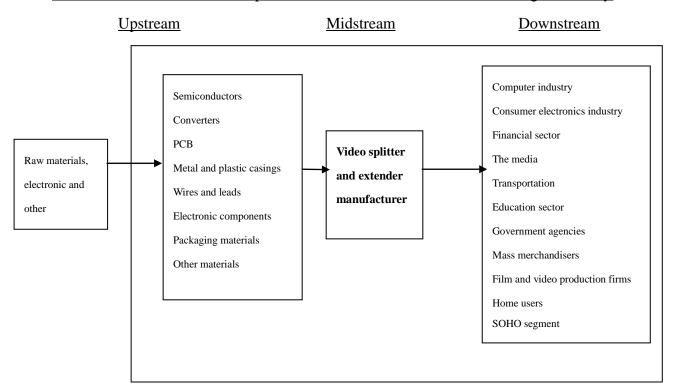
positioning in the midstream segment, ATEN provides KVM switches, video splitters and converters, USB hubs, IEEE 1394 hubs, and cross-platform converters and extenders to meet the different needs of customers in various different fields. The downstream segment includes the communications industry, the computer industry, Internet-related industries, consumer electronics, transportation, aerospace, the financial sector, the media, education, healthcare, government administration, military applications, and home users. The relationship between the up-, mid- and downstream segments are shown in the figures below.

The Links in the IT Infrastructure Access Management Solution

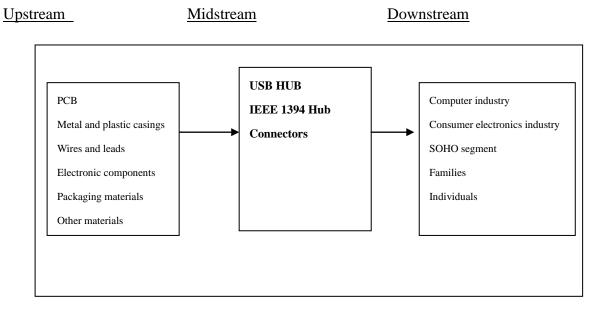
Manufacturing Industry



The Links in the Video Splitter and Extender Manufacturing Industry



The Links in the USB Hub and Connector Manufacturing Industries



#### C. The Development Trend of Products

- a. High-end products as the main source of earnings

  High-end products enjoy higher profit margins because higher technical factors in
  this segment. In the future, ATEN's high-end product lines will constitute the most
  important source of profits for the company.
- b. Developing ATEN's "VanCryst" professional audiovisual product line

ATEN has leveraged the outstanding video technology that the company has built up almost four decades to develop first-class specialist video solutions, expanding ATEN's target market to include not only control room applications but a much wider range of potential applications and customers. It is anticipated that, over the next few years, the new VanCryst product line will become a major revenue source for ATEN, alongside the company's existing high-end product lines.

#### c. Marketing focus

Whether in the high-end, mid-range or entry-level segments, manufacturers will be allocating more marketing resources to strengthen the distribution of their products. Whereas in the past product specifications and functions were the main focus of competition, in the future companies will be focusing more on intensive marketing, promotion and technical support.

#### d. Developing a wider range of distribution channels

For a variety of reasons – including changes in consumer purchasing behavior, the growth of the Internet, the expansion of the target market, etc. – the competition in IT hardware distribution has grown steadily more intense. At the same time, a wider range of distribution channels has emerged. Besides continuing to use our existing network of distributors, in the future ATEN will also be focusing on in-depth development of the system integrator segment, and will be striving to provide timely, efficient pre-sales and after-sales service.

- e. Integrating networking and communications into product development strategy
  With the rapid pace of change in information technology and networking, Internet
  and communications technology will be closely integrated into future product
  development strategies. ATEN will be working actively to keep pace with new trends
  in this area, and to achieve efficient integration of information security technology,
  etc.
- f. ATEN will be working actively to grow its market share in the entry-level and mid-range product segments, while continue to develop the core technologies that underlie the company's development of high-end products. We will continue to make our products' user interfaces more user-friendly, and to strengthen product compatibility and stability, which will contribute to improved profitability.

#### g. Developing emerging markets

In the IT infrastructure access management solution industry, the rapidly growing emerging markets have a vital role to play in every manufacturer's global expansion plans. Currently, the fastest growth is being seen in the Asian and European markets. In the future, both long-established manufacturers and new entrants will need to focus heavily on developing the emerging markets, concentrating resources on these markets to grow market share.

h. Stepping up the promotion of smart power distribution units

In high-end applications, such as large data center, smart power distribution unit is also an important subsystem component in addition to the remote KVM management system, particularly under the current trend of energy saving and carbon reduction. ATEN's capability to provide those two important subsystems will be its competitive edge in the future.

i. Expanding into the industrial controller and production automation application segments

IT infrastructure access management solution products on the market are comprehensive in conventional IT applications, be it in the arena of SOHO, SMB, enterprise or data center. But they also have enormous potential in more specialized fields, such as industrial control and production automation. The capability to provide complete product line and custom-made service will be a huge advantage for launching into those new fields of application.

j. New demand in today's mobile era

solution integration capabilities.

In the period since the global financial crisis of 2008, innovation efforts in the information and communications technology (ICT) sector have mainly been concentrated in the mobile segment. Mobile applications have already evolved from simple communications tools into the business sphere and now into personal entertainment. New products and services are appearing all the time, creating new business opportunities; the biggest single challenge facing the IT sector today is to keep pace with this major trend towards mobility. As a leading provider of multi-computer management solutions, ATEN has allocated considerable resources towards exploiting this important trend.

- k. Using ATEN's unique sales model to develop new business opportunities

  Responding to the emergence of new types of market demand, ATEN has stepped up
  the integration of the three main product categories in which the company enjoys
  significant competitive advantages (KVM, professional audio/video solutions, and
  green energy solutions) to introduce unique cross-product-line integrated solutions
  that can meet all of a customer's needs in one solution. These solutions can be
  tailored to meet the usage scenario needs of different industries, with an ability to
  create large-scale, diversified, hybrid solutions that reflects ATEN's solid, flexible
- 1. Opening Showrooms all over the worlds that provide an opportunity to experience the outstanding integration capabilities of ATEN products.

ATEN has been leading the way in the industry trend towards "AV meets IT." Besides launching integrated solutions, in 2017 ATEN began opening new Showrooms all over the world, to give potential customers the opportunity to experience the application environment of ATEN products for themselves. ATEN has already opened Showrooms in 17 countries, and will continue to add new locations in the future, so

as to extend the company's sales footprint.

#### D. The Competition for the Products

Compared to other computer product industry, the competitive situation for IT infrastructure access management solution market is rather stable. ATEN's main competitors in the KVM switch market include VERTIV, Raritan and Belkin. The leading vendors, which possess extensive high-end KVM switch product technology, have tended to focus on the enterprise and networking segments of the market, while the smaller firms product mainly mid-range and entry-level products. Intense competition and the continued expansion of the leading vendors have created a situation where the top three vendors hold combined global market share of almost 50%. The remainder is divided between a multitude of smaller vendors. The most important change of KVM competitors is that Avocent became a wholly-owned subsidiary of Emerson Electric Corporation in 2009, the department of Emerson Network Power became own new brand called VERTIV in 2016, and Raritan was merged by Legrand in mid-2015.

The Professional Audio/Video industry is somewhat conservative; most of ATEN's competitors in this market segment have adopted a very low-key approach. There are a handful of larger European and American companies, such as Extron, Crestron and Kramer, which have decades of experience in the Professional Audio/Video industry, and which have a comprehensive product line. These companies enjoy a high reputation in the system integrator (SI) and value-added retailer (VAR) channels, and are able to charge high prices for their products; they have established a solid leading position within the industry. One point worth noting is that in 2016 Harman, the parent company of leading manufacturer AMX, was acquired by Samsung; it remains to be seen how this will affect the sector's development.

The Professional Audio/Video industry is characterized by a high concentration level, with a handful of first-tier manufacturers dominating the lion's share of the market; overall, competition is not particularly intense. Individual manufacturers emphasize different aspects in their products, so there is a significant degree of differentiation between the various manufacturers' products. This differentiation reduces the potential for competing on price, and as a result, there is relatively little price competition between the first-tier manufacturers.

Besides the first-tier manufacturers, there are also many medium-sized and smaller firms in the Professional Audio/Video industry, many of which are strong in a particular region or a particular industry segment niche. As these medium-sized and small manufacturers generally have relatively low technology and service capabilities, and often lack marketing experience, they are forced to rely on selling their products via distributors (as opposed to supplying SIs and VARs directly). The degree of

differentiation between the medium-sized and smaller firms is significantly less pronounced, and price competition is consequently more intense.

(3). A Review of the Company's Technology and its Research and Development Work:

A. Technology and Products Successfully Developed during the most Recent Fiscal Year.

ATEN has always attached great emphasis to research and development, allocating a sizable budget to R&D each year. A dedicated R&D division has overall responsibility for R&D operations, working actively to develop new products for the company and help it to strengthen and diversify its product line. ATEN's core technologies – including Over-IP server management and digital audio/video signal management – have been successfully integrated into all of the company's product lines. Some of the key achievements in R&D include:

- a. Integration and applications of IT Infrastructure Management solutions for Data Center.
- b. Development of Prosumer KVM Series products. Integration and applications of New SOHO peripheral products and video game peripheral products.
- c. Integration and applications of Audio& Video signal extending, switch, streaming, format conversion, compression, and recognition.
- d. Industrial Control and Data Communication series product integration and applications.
- e. Smart control system.
- f. Development, integration and application of Intelligence Power Distribution Units (eco PDU) and Green Energy management software.
- g. Solution of automation product line.
- h. Development of core software, firmware, hardware, and intellectual property core.
- (4). Long- and Short-term Business Development Plans
  - A. Short-term plans:
    - a. Marketing
      - In the enterprise-class segment, ATEN will continue to provide reliable, streamlined, high-performance solutions that offer high value for money, developing an expanded range of applications for many different industry environments, and building on the competitiveness that ATEN already enjoys in its three main product lines and dig out vertically-integrated markets in an in-depth manner. In the consumer product segment, ATEN will be focusing on understanding users' needs,

- strengthening user feedback and the user experience, achieving product differentiation, and incorporating unique innovation into new products to enhance value-added, while at the same time working to raise the barriers to replication and imitation of ATEN's products by rival firms, and striving to build brand value.
- In the Professional Audio/Video product solutions market, product specifications are constantly evolving. ATEN will be working to meet demand for switching between different interfaces and for interoperability, providing intuitive, user-friendly graphical user interfaces (GUIs), and making the simplification of complex controller operating systems a core product design. In the IT infrastructure management segment, ATEN will continue to develop and launch new products that have higher resolution, higher efficiency and higher port density, while also optimizing the user experience. At the same time, ATEN will also be allocating resources to the development of integrated solution products to ensure its continued competitiveness.
- As regards green energy management solutions, ATEN will be focusing on the development of products for data center electric power applications, providing a wide range of slim, "smart" power distribution unit (PDU) products to help customers improve the safety and efficiency of their electric power usage, and realize the goal of enhancing control room energy-saving performance. ATEN will also be providing flexible, customized services to meet the specific needs of medium-sized and large corporate customers.
- ATEN will be working actively to establish localized marketing teams that can achieve greater proximity to the market and closely monitor customers' needs. ATEN will carefully evaluate the potential for establishing new service locations in countries with a large economy and strong growth potential, so as be able to develop direct communication links with these markets; ATEN will be working to develop a more comprehensive globalized network and reduce the systematic risk of single country, supported by the effective integration of regional logistics hubs, in order to strengthen overall service provision capability.
- ATEN will be establishing new product application Demo Rooms through collaboration with ATEN's subsidiaries and distributors; ATEN will also be

- organizing touring seminars in various regions to strengthen ATEN's brand recognition and boost sales of high-value-added products.
- ATEN will be cultivating teams of pre-sales consultants, and will be establishing a database of case studies of successful pre-sales implementation, with the aim of enhancing ATEN's solution selling capabilities.
- ATEN will be planning the introduction of a distribution partner loyalty scheme and a brand-new online product training platform to facilitate the building up of a network of first-rate distribution partner, which in turn will help to enhance customer satisfaction and customer loyalty.
- ATEN will be working to strengthen its online marketing. Besides continuing to expand its online stores, ATEN will also be working to strengthen its social media presence, and will be utilizing scenario-based video content to enhance consumers' and business partners' awareness of ATEN's product application and the ATEN brand.

#### b. Production strategy

- Strengthening ATEN's TQM quality assurance system, and enhancing the level of customer satisfaction with the quality aspect of PLCS (Product Life Cycle Service).
- Working actively to improve production processes, adding new automated testing and inspection equipment and reducing lead times, so as to cut costs and boost competitiveness.
- Implementing enhanced employee education to develop multi-skilled employees, so as to shorten the learning curve when ramping up to volume production of new products.
- In line with the principle of comparative advantage, ATEN will be utilizing an international division of labor in its production activities, striving for flexible, efficient coordination of its Taiwan-based and China-based production and outsourcing capacity; this will enable ATEN both to reduce its production costs and spread risk more effectively.

#### c. New product R&D strategy:

- ATEN will be stepping up development and integration of Pro-AV products.
- Strengthening both the depth and breadth of ATEN's over-IP product development activities.
- Developing new, modular, multi-platform, many-to-many, multi-port high-end products.
- Make headway into industrial control applications based on existing core

- technology.
- Developing new management software for large-sized Audio/Video equipment, to provide equipment managers with reliable management tools.
- Continuing to optimize product user interfaces on the basis of consumers' views and user experience.
- Develop new star products in line with market demands.

#### d. Management strategy:

- Achieving the right balance between R&D, marketing, manufacturing and administration.
- Establishment and maintenance of comprehensive back-up systems to minimize loss in the event of natural or man-made disasters.
- Comprehensive employee welfare planning to care for ATEN employees and their dependents; this will also help to attract outstanding human talent to join the company.
- Reinforcement of globalized e-enablement systems to integrate group resources and enhance overall operational efficiency.
- Implementing ongoing process improvement to enhance overall managerial efficiency.
- Emphasizing effective implementation of the internal control system, giving due weight to both the pursuit of earnings growth and the prevention of improper activity.
- Planning the establishment of a globalized logistics architecture, reducing operating costs and operational risk, improving inventory turnover and responding rapidly to changes in the market environment and in customer needs.

#### B. Long-term plans:

- a. Marketing
- ATEN will be paying close attention to market development trends and focusing on product innovation, working actively to develop robust, specialized technology in line with ATEN's positioning as a specialist provider of total solutions. In the future, ATEN will continue to strengthen the combination of product customization capabilities supporting small volume production of a wide variety of different products with highly flexible manufacturing capabilities, so as to enhance both the depth and breadth of the industry segments and applications that ATEN caters to,

- thereby enabling ATEN to provide customers with optimal solutions characterized by enhanced value.
- ATEN will be making effective use of customer relationship management (CRM) system data to provide customized services and enhance customer satisfaction and loyalty, strengthening overall service quality and building long-term partnership relationships with customers.
- ATEN will be expanding its ODM/OEM business, striving to keep its finger on the pulse of the market, and helping to guide the development and adoption of innovative new technologies.
- In the area of brand management, ATEN will be simultaneously optimizing its distribution network and working actively to develop the system integrator market, aiming to know end-user' needs to expand sales of ATEN's own-brand products and strengthen ATEN's overall marketing and sales model.
- To meet the diverse needs of different customer segments, ATEN will be making effective use of digital marketing and the integration of global e-commerce service resources, strengthening targeted marketing and advertising campaigns tailored to specific market segments to enhance ATEN's overall marketing performance; ATEN will also be working to boost brand recognition in individual regional markets and establish convenient transaction channels, as well as effective platforms for communication with consumers, in order to realize synergy from the integration of physical and virtual channels.
- ATEN will be developing comprehensive localized product marketing, distribution channel management, logistical services and sales promotion capabilities at all ATEN business locations throughout the world, so as to maximize ATEN's brand value.
- ATEN will be striving constantly for excellence in service quality, providing timely advanced replacement services for specific models, which can effectively reduce the amount of time and money lost as a result of equipment breakdown.
- ATEN will be using product seminars to train its internal sales personnel, working to strengthen pre-sales techniques, and utilizing comprehensive pre-sales, sales and post-sales services to enhance the quality of service that customers receive.

#### b. Production strategy

 ATEN plans to add additional outsourced production capacity and bought-in products, to ensure that overall production capacity increases in line with the company's development in a mutually-reinforcing way.

- ATEN will be drawing up work order production plans to meet order requirements and implementing batch production, order request handling and delivery from stock, while also boosting production capacity, in order to ensure customer satisfaction with regard to delivery times.
- ATEN will be working to cultivate multi-skilled factory operatives and implementing rotation of mid-level managers, so as to strengthen the development of specialist skills and management capabilities.
- ATEN will be strengthening its flexible manufacturing capabilities and production line scheduling, enhancing its ability to manufacture a wide range of products in small volumes, and reducing unit production costs, to strengthen overall competitiveness.
- Advancing the concept of the TQM (Total Quality Management) and JIT (Just In Time); this will be supported by the purchasing of new production line automation equipment to enhance production efficiency and improve quality.
- ATEN will be implementing visual management, using kanban board visualization tools and transparent, timely Shop Floor Information System (SFIS) messaging to realize quality objectives and efficient management goals.

#### c. New product R&D strategy:

- •Ongoing development of core video technologies.
- Development and deployment of embedded software.
- Aggressive development of new ASIC materials.
- An ongoing drive to develop new, higher-end products.
- Adoption of User-centered Design to help ensure the best possible customer experience.
- Applying for patents (for ATEN's independently developed technologies) both in Taiwan and overseas, to protect intellectual property rights.

#### d. Management strategy:

- Utilizing continuous improvement of internal management processes and of production efficiency to achieve an enhancement of overall organizational efficiency and reduction of costs and expenses, committing to building core advantage, thereby enhancing ATEN's earnings performance and creating maximum value for society, customers, employees and shareholders.
- Integrating key product technologies in different fields, while working tirelessly to further enhance the technical capabilities of R&D personnel and develop the product application ecosystem.

- Implementing steady, ongoing expansion of global operations and service facilities, with the aim of building a more comprehensive global network.
- Strengthening corporate governance to fulfill ATEN's responsibilities to stakeholders, and continuing to strengthen ATEN's CSR efforts, so that we can "give back" to society.
- Not being complacent about ATEN's status as an industry leader in technology and products, and continuing to foster product and technology innovation to stimulate overall operational growth.

#### 2. Market and Sales Overview

#### (1) Market Analysis

#### A. Shipment Destinations for Products

unit: %

<b>Shipment Destinations</b>	2017	2016
America	29	29
Asia	37	38
Europe	21	22
Other regions	4	3
Domestic sales	8	8

#### B. Market Share

ATEN is a market leader in the networked KVM switch market for data center applications, and has developed many innovative new products for the High Performance KVM switch and Secure KVM switch markets, which are forecast to have high growth in the future. There is thus considerable scope for a further increase in ATEN's overall market share.

#### C. The Outlook for Market Supply and Demand and Growth

Judging from the current state of the global IT infrastructure access management solution market, data center central management solution still constitute the KVM market mainstream, and represent the main driver of growth. In the past, North America was by far the largest market for data center central management solution. However, with the rapid pace of development of the Internet and the advances that have been achieved in technology, there has recently been significant growth in demand for KVM switches in Asia and Europe, particularly from government agencies and financial institutions. With the consumer and enterprise-class KVM markets more or less saturated, demand for replacement of existing KVM switches is derived mainly from the upgrading of interface specifications. There has been a gradual shift away from analog VGA interface towards DVI (Digital Visual Interface) or DisplayPort interface, which can provide

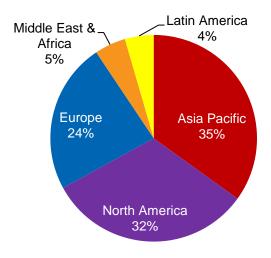
users with better, more stable image quality.

Traditionally, the main source of demand for KVM switch vendors has been for the use of KVM switches in control rooms and data centers, where they are used in server connection and management solutions. This market segment will continue to grow steadily over the next few years, but the growth will be relatively slow. Given the expected trends in terms of technology development and markets, there are two areas where stronger growth is likely to be seen. Due to the integration of Pro AV and Infrastructure access management solution products and the widespread of large-sized, high-resolution displays, high performance KVM brings strong demand in the application such as broadcasting TV industry and transportation control room. Also, European and America government and defense agencies request the demand of secure KVM with international certification because of the information security and privacy protection. For these two potential sales momentums, ATEN has already allocated considerable resources towards technology and product development, and will be rolling out a series of related products and solutions.

Data compiled by leading market research firm IOTA shows that the global Professional Audio/Video equipment market is an extremely large one, and covers a very wide range of different product and applications. Examination of the shares of the total global Professional Audio/Video equipment market held by individual regions (Table 1) shows that the Asia Pacific market is the largest regional market, accounting for 35% of the total global market, followed by the North America region with 32%. As regards the shares of the market held by different types of customer (Table 2), corporate customers account for the largest share of the overall Professional Audio/Video market with 20% of the total, followed by venues and events, media and entertainment, and governmental and military. IOTA also forecast that the Professional Audio/Video segment would post a CAGR of 4.7% over the period 2017 - 2022, and that overall market size would grow by an additional US\$52 billion during this period.

The Professional Audio/Video sector encompasses a wide range of sub-industries (see Table 3), but can be broadly divided into two main categories: products and services. The main product types include: Display devices, projectors, monitors, control systems, signal management and transmission equipment, lighting equipment, etc. Services include: design, installation, customization, stage installation, etc. Currently, the main focus in ATEN's VanCryst Professional Audio/Video product line is on two broad areas: Signal Management & Processing, and Control Systems.

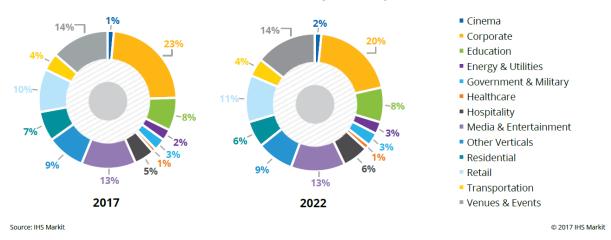
Table 1: Global Pro-A/V Market Category by Region



Source: IOTA report 2017

Table 2: Global Pro-A/V Market Category by Industry

Global Sales Revenue Share by Industry - 2017 vs. 2022



Source: IOTA report 2017

Table 3: Global Pro-A/V Market Category by Product and Service



#### D. The Company's Competitive Niche

- a. An outstanding R&D team whose constant innovation and technological breakthroughs enable ATEN to enjoy the advantage of being the market leader.
- b. The ability to offer total solutions for remote management, backed up by a comprehensive high-end, mid-range and entry-level product line, enabling ATEN to meet the needs of different customers and different market segments.
- c. First-class international marketing personnel, superior distribution channels and a comprehensive global marketing network, enabling ATEN to respond rapidly to changes in market demand.
- d. A strong brand; ATEN products are renowned for their high quality and reliability.
- e. Applying for patents to protect intellectual property.
- f. A dominant position as the leading manufacturer of mid-range and entry-level KVM products.
- g. Using "AV meets IT" integrated solutions to meet the needs of the global IT management and Professional Audio/Video markets.
- E. Positive and Negative Factors for the Future Development, and the Company's Response to Such Factors.
  - a. Positive factors:
    - (a). ATEN has been developing its KVM product line for over 10 years, and the "ATEN" brand enjoys a first-class reputation throughout the global market.
    - (b). ATEN has won numerous major awards, has established a strong international brand, and strengthens the brand identification.
    - (c). ATEN has been refining its sales strategies for individual regions, establishing a solid foundation for achieving further revenue growth in the future.
    - (d). Focusing on niche market and steadily expanding product application scope, with a gradual expansion from KVM products towards A/V and intelligent PDU product lines, creating the foundation needed to drive revenue and earnings growth in the future.
    - (e). First-class, highly-experienced R&D and production technology teams.
    - (f). High-end core technology capabilities that include IC design, hardware, monitoring software/firmware, video networked communications, etc., and applying for patent to protect intellectual property.

- (g). A business philosophy based on integrity and practical, down-to-earth management.
- (h). Ongoing corporate social responsibility (CSR) initiatives that are helping to strengthen the company's public image.
- (i). Harmonious collaborative relationships with partner companies and outstanding customer quality.
- (j). Ongoing cultivation and recruitment of outstanding human talent.
- (k). Sound financial underpinnings.

#### b. Negative factors:

- (a). Uneven economic growth between regions.
- (b). Exchange rate fluctuations with potential risk.
- (c). The emergence of new competitors.
- (d). Consumers' lack of product knowledge.
- (e). Piracy and intellectual property violations.
- c. Measures that can be adopted to address the negative factors:
  - (a). ATEN's globalized market development strategy will ensure that ATEN will not be unduly affected by fluctuations in any given market, thereby reducing risk. At the same time, developing products for a wider range of industries and applications will help to spread systemic risk relating to the business cycle in individual industries, and will facilitate the optimization of production and sales management, thereby reducing the generation of idle inventory.
  - (b). ATEN's finance and accounting departments will undertake ongoing monitoring of exchange rate fluctuations for the main currencies in which ATEN receives payment, and will evaluate how market prices can be expected to move, thereby making it possible to adjust product prices as needed; in addition, ATEN will make effective use of financial tools to hedge against the risk of foreign exchange loss.
  - (c). In response to the continuing increase in the number of competitor firms in the medium- and low-end segment of the KVM market, ATEN will be leveraging its first-class product development and R&D capabilities to achieve a higher level of differentiation and enhanced product quality, thereby avoiding being dragged into vicious price competition. Providing efficient maintenance and repair service, and superior customer service in general, will also help ATEN to differentiate itself from price-slashing competitors. ATEN will also be taking legal action against firms that violate ATEN's trademarks and patents, to protect the company's interests.
  - (d). By marketing "solutions" rather than products, and by making

effective use of other marketing and promotional techniques, ATEN can make it easier for potential customers – including system integrators, ordinary business enterprises, government agencies and individual consumers – to gain a greater understanding of KVM products, while spreading awareness of the benefits that KVM devices offer in terms of being energy-saving, environmentally-friendly, space-saving, and enhancing overall control room performance.

- (e). Efforts can be made to step up investigation of the pirating of ATEN products, with concrete measures being taken to protect ATEN's exclusive rights to the sale of its patented products.
- (2). Suppliers and Customers that Have Accounted for 10% or More of ATEN's Total Purchasing or Total Sales during Either of the Last Two Years
  - A. Suppliers that have accounted for 10% or more of ATEN's total consolidated purchasing during either of the last two years:

Unit: NT\$ thousands

2017			2016		
Name	Amount	Percentage of total annual purchasing (%)	Name	Amount	Percentage of total annual purchasing (%)
NA			NA		
Total Purchasing	1,550,965	-	Total Purchasing	1,452,390	-

The Company's consolidated suppliers(excluding ATEN manufacturing subsidiaries) scattered around the world. There is no single supplier that has accounted for 10% or more of ATEN's total consolidated purchasing during either of the last two year.

B. Customers that have accounted for 10% or more of ATEN's total consolidated sales during either of the last two years:

Unit: NT\$ thousands

2017			2016		
Name	Amount	Percentage of total annual sales (%)	Name	Amount	Percentage of total annual sales (%)
NA			NA		
Total Net Sales	4,947,321	-	Total Net Sales	4,935,747	-

The Company's consolidated customers(excluding ATEN subsidiaries) scattered around the world. There is no single customer that has accounted for 10% or more of ATEN's total consolidated customer during either of the last two year.

## (3). Production Volume and Production Value for the Last Two Years

Units: pieces / NT\$ thousands

Product Line Year	2017			2016			
	Production Capacity	Production Volume	Production Value	Production Capacity	Production Volume	Production Value	
IT Infrastructure Access Management Solution Products	1,143,412	1,064,118	990,805	1,316,163	1,064,642	942,825	
Video Products	266,357	257,448	236,871	339,362	281,183	209,376	
Other	1,310,953	1,244,223	177,268	1,435,306	1,152,724	174,147	
Total	2,720,722	2,565,789	1,404,944	3,090,831	2,498,549	1,326,348	

## (4) Sales Volume and Value for the Last Two Years

Units: pieces / NT\$ thousands

Year	2017				2016			
	Domestic Sales		Export Sales		Domestic Sales		Export Sales	
Product Line	Volume	Value	Volume	Value	Volume	Value	Volume	Value
IT Infrastructure Access Management Solution Products	46,606	176,624	967,693	2,952,403	49,311	209,010	926,836	2,939,998
Video Products	18,039	39,852	372,011	855,689	17,061	34,912	391,297	856,544
Other	117,352	186,360	1,601,766	736,393	79,514	177,259	1,586,716	718,024
Total	181,997	402,836	2,941,470	4,544,485	145,886	421,181	2,904,849	4,514,566

## 3. Employees

The number of ATEN Group employees, their average years of service, average age and education levels

	Year	As of March 31, 2018	2017	2016
	Managerial and sales personnel	805	828	798
Numbers of	R&D personnel	268	261	247
employees	Production line workers	486	528	488
	Total	1559	1617	1,533
Average age	Average age		35.21	34.22
Average length	n of service	5.28	5.22	5.43
	Ph.D.	0.4%	0.4%	0.4%
	Masters	15.8%	15.0%	14.5%
Education	Bachelor's Degree	40.9%	40.2%	37.4%
	Senior High School	15.0%	15.0%	17.0%
	Below Senior High School	27.9%	29.4%	30.7%

Note: The number of overseas and local product line workers accounted for 31% of total group employee.

#### V. Financial Information

# 1. Abbreviated Consolidated Balance Sheet and Income Statement for the last 5 years

## (1). Abbreviated Consolidated Balance Sheet – IFRS

Unit: NT\$ thousands

Item		2017	2016	2015	2014	2013
Current assets		3,445,070	3,206,670	3,046,467	3,155,232	2,871,572
Property, plant and equip	ment	2,024,879	2,026,920	2,058,046	2,075,749	2,102,103
Goodwill		2,756	2,756	2,756	2,756	2,756
Other assets		479,542	514,324	470,451	465,822	457,551
Total assets		5,952,247	5,750,670	5,577,720	5,699,559	5,433,982
Current liabilities	Before distribution	1,882,630	1,647,471	1,608,563	1,678,125	1,587,050
	After distribution	Note 2	2,348,346	2,242,340	2,374,709	2,197,250
Non-Current liabilities		350,619	392,834	419,132	467,506	465,548
Total liabilities	Before distribution	2,233,249	2,040,305	2,027,695	2,145,631	2,052,598
	After distribution	Note 2	2,741,180	2,661,472	2,842,215	2,662,798
Total Equity attributable	Before distribution	3,617,887	3,612,942	3,458,339	3,460,048	3,292,690
to shareholders of the parent company	After distribution	Note 2	2,920,009	2,837,089	2,779,063	2,695,334
Common Stock		1,194,711	1,194,711	1,194,711	1,194,711	1,194,711
Capital Surplus		387,157	383,026	336,527	333,360	333,120
Retained Earnings	Before distribution	2,130,064	2,100,537	1,927,978	1,923,703	1,764,310
	After distribution	Note 2	1,407,604	1,306,728	1,242,718	1,166,954
Other equity		(94,045)	(65,332)	(877)	8,274	549
Treasury stock		-	-	-	-	-
Non-controlling interests	Before distribution	101,111	97,423	91,686	93,880	88,694
	After distribution	Note 2	89,481	79,159	78,281	75,850
Total equity	Before distribution	3,718,998	3,710,365	3,550,025	3,553,928	3,381,384
	After distribution	Note 2	3,009,490	2,916,248	2,857,344	2,771,184
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Notes: 1.Data for 2013 – 2017 has all been audited by a certified public accountant.

<sup>2.</sup> Pending for shareholders' meeting resolution.

## (2). Abbreviated Consolidated Income Statement - IFRS

Unit: NT\$ thousands

					- +
Item	2017	2016	2015	2014	2013
Net Sales	4,947,321	4,935,747	4,887,879	4,897,935	4,571,012
Gross profit	2,924,660	2,962,576	2,850,171	2,877,840	2,651,810
Operating profit	886,183	939,912	883,929	1,012,933	900,529
Non-operating income and expenses	60,798	68,306	47,573	39,857	38,903
Net income before tax	946,981	1,008,218	931,502	1,052,790	939,432
Income from Continuing Operations	738,194	795,533	719,337	776,632	756,205
Income (Loss) from Discontinued Operations	-	1	1	-	-
Net income	738,194	795,533	719,337	776,632	756,205
Other comprehensive income (loss), net of tax	(32,817)	(62,615)	(29,823)	5,872	13,178
Total comprehensive income	705,377	732,918	689,514	782,504	769,383
Net income attributable to shareholders of the parent company	726,748	788,320	704,711	760,474	741,273
Net income attributable to non-controlling interests	11,446	7,213	14,626	16,158	14,932
Total comprehensive income attributable to shareholders of the parent company	693,747	729,354	676,109	764,474	752,102
Total comprehensive income attributable to non-controlling interests	11,630	3,564	13,405	18,030	17,281
EPS (NT\$)	6.08	6.60	5.90	6.37	6.20

Notes: 1. The data for 2013 - 2017 has all been audited by a certified public accountant.

## 2. Consolidated Financial Ratios - IFRS

Item		2017	2016	2015	2014	2013
Financial	Debt ratio (%)	38	35	36	38	38
structure	Ratio of Long-term fund to Property, plant and equipment asset (%)	201	202	193	194	183
Liquidity	Current ratio (%)	183	195	189	188	181
Ratios	Quick ratio (%)	135	144	133	140	129
	Times interest earned (times)	66	82	84	70	66
Operating	Receivables turnover (turns)	7.48	8.39	8.19	8.40	8.95
ratios	Receivables turnover days	49	44	45	43	41
	Inventory turnover (turns)	2.55	2.46	2.64	2.83	2.87
	Payables turnover (turns)	4.79	4.84	4.86	4.94	5.02
	Inventory turnover days	143	148	138	129	127
	Property, plant and equipment asset turnover (turns)	2.44	2.42	2.36	2.34	2.16
	Total assets turnover (turns)	0.85	0.87	0.87	0.88	0.89
Profitability	Return on assets (%)	12.82	14.23	12.92	14.18	14.93
ratios	Return on equity (%)	19.87	21.91	20.25	22.40	23.69
	Pre-tax Income to Paid-in Capital Ratio (%)	79.26	84.39	77.97	88.12	78.63
	Profit ratio (%)	14.92	16.12	14.72	15.86	16.54
	Earnings per share (NT\$)	6.08	6.60	5.90	6.37	6.20
Cash flow	Cash flow ratio (%)	44	25	49	54	21
	Cash flow adequacy ratio (%)	90	90	99	104	84
	Cash flow reinvestment ratio (%)	2.58	-4.80	2.04	6.50	-1.6
Leverage	Degree of operating leverage	2.16	2.11	2.16	1.92	2.01
	Degree of financial leverage	1	1	1	1	1

#### VI. Analysis of Risk Management

- 1. The effect upon the company's profit (loss) of interest and exchange rate fluctuations and changes in the inflation rate, and response measures to be taken in the future
  - (1). The effect of interest rate fluctuations

Unit: NT\$ thousands

Year	2017	2016
Item		
Interest Income	4,119	2,544
Interest Expense	14,467	12,445
Net Income	738,194	795,533
(Interest Income-Interest	-1.40%	-1.24%
Expense) / Net Income	-1.40%	-1.24%

ATEN has consistently maintained a healthy financial structure, with dedicated personnel responsible for close interaction with ATEN's banks. The company makes effective use of a range of financial tools to reduce the risk associated with interest rate fluctuations. For the last two years, ATEN's net interest income amounted to less than 2.0% of the company's consolidated net income; the impact of interest rate fluctuations on the company has thus been very limited.

#### (2). The effect of exchange rate fluctuations

A. ATEN's products are heavily oriented towards the export market, with exports accounting for over 90% of total sales in 2016 and 2017. Prices for export sales are normally calculated in U.S. dollars, and as imported materials account for only a small share of total materials costs, ATEN does not benefit from the "natural hedging" effect. Exchange rate fluctuations can thus have a significant impact on the company's operations. The impact of exchange rate loss on the company's consolidated sales revenue and profits in 2016 and 2017 are outlined below:

Unit: NT thousands

Item	2017	2016
Gain on foreign Exchange, Net (1)	9,551	28,279
Net Income before Tax (2)	946,981	1,008,218
Net Income (3)	4,947,321	4,935,747
(1)/(2)	1.01%	2.80%
(1)/(3)	0.19%	0.57%

#### B. The response measures to be taken

- a. Careful recording the exchange rate at the time which receivables and payments are made into the account, and using forward contracts for hedging purposes. ATEN maintains close contacts with its banks, and collects information relating to exchange rate movements, enabling the company to keep its finger on the pulse of exchange rate movements, thereby avoiding, or at least minimizing, exchange rate risk.
- b. In accordance with ATEN's Procedures for the Acquisition and Disposal of Assets, the company reviews its foreign exchange positions twice a month. ATEN is constantly monitoring market fluctuations, so as to be able to adjust its hedging strategy as necessary.

#### (3). The effect of changes in the inflation rate

ATEN constantly monitors market price movements, and maintains close relations with both suppliers and customers. As a result, in 2016 and 2017, ATEN has not suffered any serious impact from inflation.

- 2. The company's policy regarding high-risk investments, highly leveraged investments, loan to other parties, endorsement, guarantees, and derivatives transactions; the main reasons for the profit/losses generated thereby; and response measures to be taken in the future.
  - (1). The Company did not engage in high-risk, high-leverage investment or make loans to others in 2017.
  - (2). The great majority of the Company's business transactions are denominated in foreign currency. To hedge against exchange rate risk, the Company engaged in forward exchange transactions with banks with good credit ratings for hedging purpose so as to minimize our exchange rate exposure.
- 3. R&D work to be carried out in the future, and future expenditures expected for R&D work.

Unit: NT thousands

R&D Plans	Current Progress	Further Expenditure Required	Expected completion schedule
Development of a range of high-performance KVM matrix system products for use in the management and integration of KVM equipment for control room applications.	Ongoing	127,000	Q4, 2018
Development of a range of Secure KVM switch	Ongoing	18,000	Q2, 2018

R&D Plans	Current Progress	Further Expenditure Required	Expected completion schedule	
products that conform to the Protection Profile for				
Peripheral Sharing Switch (PP PSS) international				
standard for KVM devices.				
Integration and applications of New SOHO				
peripheral products and video game peripheral	Ongoing	75,000	Q3, 2018	
products.				
Integration and applications of Audio/ Video	Ongoing	129 000	02 2019	
connector management products.	Ongoing	128,000	Q3, 2018	
Smart Control System.	Ongoing	43,000	Q4, 2018	
PE series electric power and green energy	Ongoing	40,000	02 2019	
integration and applications.	Ongoing	40,000	Q3, 2018	
EC series electric power and green energy	Ongoing	12 000	Q3, 2018	
integration and applications.	Ongoing	13,000	Q3, 2018	

4. Effect on the company's financial operations of important policies adopted and changes in the legal environment at home and abroad, and measures to be taken in response.

ATEN undertakes ongoing monitoring of the political and economic situation both in Taiwan and overseas, and of changes in the legal and regulatory environment, and takes appropriate measures in response as necessary. The changes in government policy in Taiwan (and overseas) in the last few years, and the changes in the legal environment, have not had any significant impact on the company's financial health.

5. Effect on the company's financial operations of developments in science and technology as well as industrial change, and measures to be taken in response.

ATEN specializes in the development, manufacturing and sale of network management and computer peripheral devices. The company uses its participation in exhibitions, trade shows and conferences to obtain information about the industry of which it is part and to keep up-to-date with the latest market news. Today, when the pace of change in technology is so rapid, demand for computer networking and monitoring equipment is rising steadily, which has helped to boost demand for ATEN's KVM switches and industrial controller products. ATEN's outstanding technology and high competitiveness, coupled with a business development strategy that emphasizes innovation, will help ATEN to achieve even more impressive results in the future.

6. Effect on the company's crisis management of changes in the company's corporation image, and measures to be taken in the future.

ATEN's core values – Integrity, Caring, Ambition, and Novelty – continue to guide the actions of both the management team and ordinary ATEN employees. We take into account the issues that are important to our stakeholders (including our shareholders, our employees, customers, suppliers, the government, the local community, etc.) in every aspect of our business operations, viewing these issues as areas where we need to make a real effort and where there is always room for improvement. Besides continuing to maintain a high level of profitability in our core business, so that we can share this success with our shareholders and our employees, we also hope that ATEN can use the influence that it exerts as a corporation to provide positive benefits to an even wider range of stakeholders.

Over the years, the importance that ATEN attaches to its corporate image and the efforts that have been made in this regard have won recognition in the form of numerous awards of various kinds, including the "Taiwan Mittelstand Award," CommonWealth magazine's "Excellence in Corporate Social Responsibility" award, "Corporate Governance Evaluation System" award, the "Award for Best Companies to Work For," the "Taiwan Excellence Award," etc. This recognition has given us further encouragement to continue to make sustainable development our goal in every aspect of our business operations, and to strive to ensure that the strategies we follow benefit not only our company but also the global community as a whole.

7. Expected benefits and possible risk associated with any merger and acquisitions, and mitigation measures being or to be taken.

ATEN has not undertaken any merger or acquisition activity in 2017, or in 2018 (up until the present time).

- Expected benefits and possible risk associated with any plant expansion and mitigation measures being or to be taken.
   Not applicable.
- 9. Risk associated with any consolidation of sales or purchasing operations, and mitigation measures being or to be taken.

ATEN's consolidated suppliers and customers (excluding ATEN subsidiaries) scatter around the world. No single supplier and customer accounted for 10% or

more of total consolidated purchases and sales, respectively. There is therefore no serious risk due to excessive customer concentration.

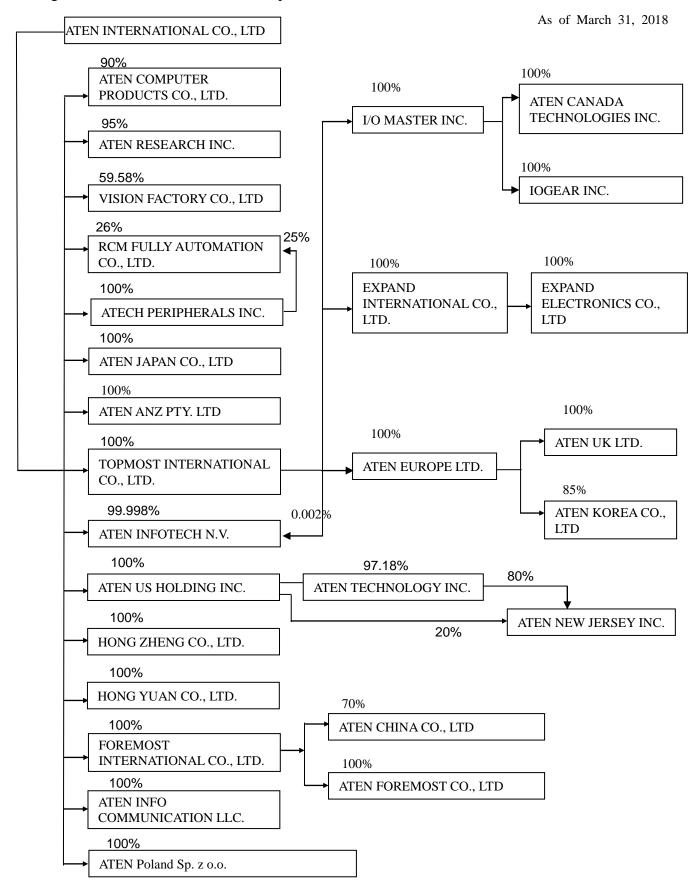
10. Effect upon and risk to the company in the event a major quantity of shares belonging to a director, supervisor, or shareholder holding greater than 10 percent stake in the company has been transferred or has otherwise changed hands, and mitigation measures being or to be taken.
Not applicable.

- 11. Effects of, risks relating to and response to changes in control over the Company.

  Not applicable.
- 12. Litigious and non-litigious matters. List major litigious or administrative disputes that : (1) involve the company and/or any company director, any company supervisor, the general manager, any person with actual responsibility for the firm, any major shareholder holding a stake of greater than 10 percent, and/or any company or companies controlled by the company; and (2) have been concluded by means of a final and unappealable judgment, or are still under litigation. Where such a dispute could materially affect shareholders' equity or the price of the company's securities.
  - (1) The Company had filed patent infringement suits against YiFeng Technology Co., Ltd. (Yi-Feng) and Heoya Technology Corp., Ltd. (Heoya). As of the annual report printed date, May 14, 2018, the Company had pledged cash and time deposits of \$108,750 thousand. The rest has been kept pending for verdict.
  - (2) During 2014, the Company filed patent infringement suits against Uniclass Technology Co., Ltd, Electronic Technology Co., Ltd. Of Dongguan Uniclass, Airlink 101, Pheobe Micro Inc, Broadtech International Co., Ltd, d/b/a Linkskey and Black Box Corporation on Eastern District of Taxes. Though losing the first appeal, the Company will proceed to the federal circuit court to secure its patent rights.
- 13. Other important risks, and mitigation measures being or to be taken. None.

#### VII. Affiliated Enterprises

#### 1. Organization Chart of Affiliated Enterprises



## 2. Basic Information of Affiliated Enterprises

As of March 31, 2018

	1	1	7 10	01 March 31, 2018
Name	Date of Establishment	Address	Paid-in capital	Major businesses or products
ATEN COMPUTER PRODUCTS CO., LTD.	1990.10	870 MUNGKORN RD. BANGKOK 10100, THAILAND	12,000,000 baht	Trading of electronic peripheral products
ATEN RESEARCH INC.	1990.09	15365 Barranca Parkway, Irvine, CA 92618, U.S.A.	U.S.A. US\$398,000 per	
VISION FACTORY CO., LTD	1970.12	No.15, Ln. 30, Xinjiang N. Rd., Sijhih Dist., New Taipei City, Taiwan 221, ROC	NT\$108,624,000	Special printing
ATECH PERIPHERALS INC.	1999.06	6F., No.133, Sec. 2, Datung Rd., Sijhih District., New Taipei City 221, Taiwan	NT\$25,000,000	Trading of electronic peripheral products
TOPMOST INTERNATIONAL CO., LTD.	1999.07	Scotia Centre, 4th Floor, P.O. Box2804, George Town, Grand Cayman, Cayman Islands.	US\$700,000	General investment
EXPAND INTERNATIONAL CO., LTD.	1999.07	Suite 11, Level 2 Niamall, Saleufi Samoa	US\$689,965	General investment
ATEN TECHNOLOGY, INC.	1996.03	15365 Barranca Parkway, Irvine, CA 92618, U.S.A.	US\$2,749,562.5	Trading of electronic peripheral products
ATEN INFOTECH N.V.	2000.11	Mijnwerkerslaan 34, 3550 Heusden-Zolder, BELGIUM	EUR\$1,250,000	Trading of electronic peripheral products
ATEN JAPAN CO., LTD	2004.03	ATEN Bldg. 8-4, Minami-senjyu 3-chome, Arakawa-ku, Tokyo 116-0003 Japan	¥80,000,000	Trading of electronic peripheral products
ATEN EUROPE LTD.	2006.05	466 Malton Avenue Slough, Berkshire SL1		General investment
ATEN UK LTD.	2006.05	466 Malton Avenue Slough, Berkshire SL1 4QU, UK	GBP\$650,000	Trading of electronic peripheral products
ATEN US HOLDING INC.	2006.11	2711 CENTERVILLE ROAD SUITE400,WILMINGTON,DELAWARE 19808, USA	US\$3,380,000	General investment
ATEN NEW JERSEY INC.	2006.08	220 DAVIDSON AVE, SUITE 404, SOMERSET, NJ 08873, USA	1 1   \$\infty \text{\$X(10) (10(1)}	
ATEN KOREA CO., LTD	2007.03	153-801 B-dong 303 ho, 60-5 Gabeul Grate Valley, Gasan-dong, Geumcheon-gu, Seoul, Korea	Valley, Gasan-dong, Geumcheon-gu, Seoul, \$1 200 000 000 pr	
FOREMOST INTERNATIONAL CO., LTD.	2007.04	St James Court, Suite 308, St Denis Street, Port Louis, Republic of Mauritius	St James Court, Suite 308, St Denis Street,	
ATEN CHINA CO., LTD	2007.11	NO 6 Anichin Road Haidian Digitici		Trading of electronic peripheral products
ATEN FOREMOST CO., LTD	2008.01	Rapan District Shenzhen China  HK\$7,500,000		Manufacturing and trading of electronic peripheral products
I/O MASTER INC.	1999.03	OFFSHORE CHAMBERS, P.O. BOX217, APIA, SAMOA	1 1188 /001001 10	
ATEN CANADA TECHNOLOGIES INC.	1998.09	#101-11784 Hammersmith Way, Richmond, B.C. V7A 5E3 Canada	CAD\$ 100	Research development

Name	Date of Establishment	Address	Paid-in capital	Major businesses or products	
IOGEAR INC.	2001. 03	1 1188 100 1		Trading of electronic peripheral products	
EXPAND ELECTRONICS CO., LTD	2011.11	Building 184, Yanluo Road, Luotian Community, Songgang Subdistrict, Bao'an District, Shenzhen  RMB\$ 15,000,000		Manufacturing	
HONG ZHENG CO., LTD.	2011.7	6F., No.137, Sec. 2, Datung Rd., Sijhih District., New Taipei City 221, Taiwan	NT\$ 16,000,000	General investment	
HONG YUAN CO., LTD.	2011.7	6F., No.137, Sec. 2, Datung Rd., Sijhih District., New Taipei City 221, Taiwan	NT\$ 16,000,000	General investment	
ATEN ANZ PTY. LTD.	2015.5	Suite 3.19, 32 Delhi Road, North Ryde, NSW, 2113	AUD\$ 1,750,000	Trading of electronic peripheral products	
RCM FULLY AUTOMATION CO., LTD.	2016.4	3F., No.1, Baotai 6th Rd., Zhubei City, Hsinchu County 302, Taiwan	NT\$ 30,000,000	Trading of electronic peripheral products	
ATEN INFO COMMUNICATION LLC.	2016.10	Bestepe Mah. Yasam Cad.,Neorama Is Merkezi 13-A/76, Yenimahalle Ankara	TRY\$ 2,000,000	Trading of electronic peripheral products	
ATEN Poland Sp. z o.o.	2017.10	Libra Business Center ul. Gottlieba Daimlera 2., Warsaw, Poland	PLN\$ 1,000,000	Trading of electronic peripheral products	

## 3. Operational Performance of Affiliated Enterprises

As of Dec. 31, 2017; Unit: NT\$ thousands

Company Name	Capital	Total Assets	Total Liabilities	Stockhold ers' Equity	Net Sales	Operating Income	Net Income	EPS (NT\$)
ATEN COMPUTER PRODUCTS CO., LTD.	14,113	10,587	543	10,044	0	-113	-108	-0.36
ATEN RESEARCH INC.	16,309	332	0	332	0	-55	-79	-26.50
VISION FACTORY CO., LTD	108,624	174,100	82,593	91,507	140,079	778	1,679	0.15
ATECH PERIPHERALS INC.	25,000	92,806	23,892	68,914	245,070	34,851	29,042	11.62
TOPMOST INTERNATIONAL CO., LTD.	22,183	471,990	0	471,990	0	-197	50,600	72.29
EXPAND INTERNATIONAL CO., LTD.	21,383	305,515	5,943	299,572	0	-36	13,475	19.53
ATEN TECHNOLOGY, INC.	87,993	511,949	417,461	94,488	1,092,472	7,256	-11,484	-4.18
ATEN INFOTECH N.V.	54,197	303,083	207,895	95,188	606,691	32,637	19,531	334.76
ATEN JAPAN CO., LTD.	25,105	241,020	143,868	97,152	358,814	19,948	12,692	7,932.23
ATEN EUROPE LTD.	67,279	133,819	0	133,820	0	-1,722	36,399	34.05

Company Name	Capital	Total Assets	Total Liabilities	Stockhold ers' Equity	Net Sales	Operating Income	Net Income	EPS (NT\$)
ATEN UK LTD.	37,922	42,640	33,062	9,577	105,117	-847	-1,244	-1.91
ATEN US HOLDING INC.	107,872	102,569	0	102,569	0	-24	-9,883	-2.92
ATEN NEW JERSEY INC.	26,118	66,027	29,528	36,500	343,552	-4,426	7,374	9.22
ATEN KOREA CO., LTD	34,811	271,969	129,217	142,752	407,266	59,000	53,333	443.99
FOREMOST INTERNATIONAL CO., LTD.	69,730	139,645	0	139,645	0	-632	9,942	4.56
ATEN CHINA CO., LTD	56,924	235,037	153,129	81,909	605,786	15,606	10,955	Note
ATEN FOREMOST CO., LTD	29,315	114,131	62,137	51,994	265,580	2,183	2,319	Note
I/O MASTER INC.	9,782	32,435	0	32,435	0	-45	2,549	3.71
ATEN CANADA TECHNOLOGIES INC.	3	37,103	4,953	32,149	92,834	3,198	2,592	8,806.82
EXPAND ELECTRONICS CO., LTD	67,184	229,589	125,171	104,418	718,685	2,798	-1,770	Note
HONG ZHENG CO., LTD.	16,000	54,204	0	54,204	0	-47	11,986	7.49
HONG YUAN CO., LTD.	16,000	56,675	0	56,675	0	-47	15,231	9.52
IOGEAR INC.	3	3	0	3	0	0	0	0.00
ATEN ANZ PTY. LTD.	42,186	20,832	1,834	18,998	22,776	1,583	1,793	1.02
RCM FULLY AUTOMATION CO., LTD.	30,000	29,826	100	29,726	0	-175	-79	-0.03
ATEN INFO COMMUNICATION LLC.	17,683	7,860	1,885	5,975	0	-10,083	-9,913	-7,875.69
ATEN POLAND SP. Z O. O.	8,295	8,041	158	7,883	0	-466	-648	-132.03

Note: Limited Company